

# SUSTAINABILITY PLEDGE

March 2020

The Gardner Institute and Thomas S. Monson Center recognize the importance of being good stewards of the environment and the growing concern of air quality and the changing climate in Utah. We are committed to fostering a culture of environmental stewardship – to conserve energy, water, and other natural resources; implement practices that prevent pollution and waste; and develop more eco-friendly habits.

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**We pledge** to create a culture of responsibility by integrating values of sustainability in all facets of the Gardner Institute and Thomas S. Monson Center.

**We support** living a more sustainable workplace. We will consider the environmental impact of our actions and make efforts to reduce our ecological footprint.

**We promise** to serve as an example to those on campus and in the community through our research and actions.

**We commit** to and encourage the reduction of greenhouse gases and criteria pollutants through individual and building-wide efforts.

**We recognize** the need to ensure a seamless transition to a more sustainable workspace.

**We will** reduce, reuse, and recycle.

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## 2020–2021 Goals

- 1 Implement a new policy to allow employees to work from home on red air quality days
- 2 Provide reusable dishware and a waterbottle for employees
- 3 Reduce travel to in-person meetings and conferences; seek opportunities to meet by phone or teleconference
- 4 Promote active public transportation and carpooling to work and meetings
- 5 Expand plant-based food options and reduce food waste for events by partnering with environmentally minded caterers
- 6 Provide bulk food items for staff (such as bulk coffee instead of single-use coffee pods)
- 7 Reduce the use of single-use dishware and silverware at our events; and use compostable plates, silverware, and glasses
- 8 Incorporate sustainability into our on-boarding for new hires
- 9 Provide recycling bins in every office and at every event
- 10 Offer a sustainability tip at monthly staff meetings