



In Partnership with the Salt Lake Chamber

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few years ago a group of Utah business leaders led by Spencer P. Eccles and Clark Ivory traveled to Stanford University to attend an economic summit hosted by the Stanford Institute for Economic Policy Research. The conference focused on pivotal issues facing the world. Noble Prize winning economists and former presidential cabinet members led data-driven discussions about issues important to the health and prosperity of our nation. In addition to the presentations and dialogue, Utah business leaders were invigorated by a captivating booklet that visually presented interesting data and ideas. They returned to Salt Lake City motivated to create just such a product for Utah.

Utah Informed is that booklet. It contains what the editors of the book call "visual intellection." Each page includes a compelling table, chart, idea, or schematic presented in a way that will help readers use their mind to carefully consider a topic. The book is unabashedly economic in its focus, but it reaches into broader categories of importance to our state.

The Kem C. Gardner Policy Institute, located within the David Eccles School of Business, has curated this booklet in partnership with the Salt Lake Chamber. Its purpose is to stimulate discussion, clarify a fact, and, ultimately, help people make informed decisions. We encourage you to scroll through the pages and consider a trend, explore a data item, think deeply about an issue important to our community, and share an insight learned with a friend.

Community prosperity doesn't just happen. It is the result of purposeful decisions made by people who use data and a meaningful process. We hope *Utah Informed* helps Utahns make informed decisions in 2016.

Natalie Gochnour

Director, Kem C. Gardner Policy Institute

Taylor Randall
Dean, David Eccles School of Business

President & CEO, Salt Lake Chamber

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Edited by Juliette Tennert, Director of Economic and Public Policy Research Kem C. Gardner Policy Institute, David Eccles School of Business

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Words and Phrases to Know in 2016

Alphabet Google's new holding company. The name breaks precedence with using the G-word – such as

Google Plus or Google Maps – and brings the company into the universe of names inspired by

language. Could this portend a new esthetic at Google?

Epic PassUtah skiers can now purchase the multi-state and country Epic Pass and ski right at home. Park City

and Canyons, which are now a single ski area owned by Vail Resorts, is the nation's largest ski area

with over 7,300 acres of skiable terrain.

FIFA New term for corruption.

Gig economy The on-demand jobs facilitated by online services such as Uber and Airbnb.

Holy War It's back Sept. 10, 2016

Indaba South African term from the Zulu language that describes a consensus-building form of discussion.

The term played a role in bringing nearly 200 nations together on a climate change policy.

Inland port Facilities that process and handle shipments at a site displaced from sea, air and land ports of entry.

Salt Lake City's central location in the interior western United States makes it a strategic location

from which to distribute goods that are received in large volumes from long distances.

Intellection The process of using one's mind to consider something carefully. The birthplace of

informed decisions.

Islamic State group The Associated Press Stylebook's preferred term for ISIS or ISIL. AP defines it as an Islamic militant

organization that broke with the al-Qaida network and took control of large parts of Iraq and Syria,

where it declared a caliphate, a traditional form of Islamic rule.

Northwest quadrant Salt Lake City's western edge. It includes 40 percent of the total land area of Salt Lake City. More

than 9,000 acres of this land lies north of Interstate 80 and remains undeveloped. Only minutes from downtown, the area offers prime transportation access and has been selected as the location for the

new state prison.

Three million Utah reached 3,000,000 people in 2015. The milestone serves as a symbol of a fast-growing state that

ranks as the 32nd most populous state in the nation.

Trumped! What's happening to Republican presidential candidates.

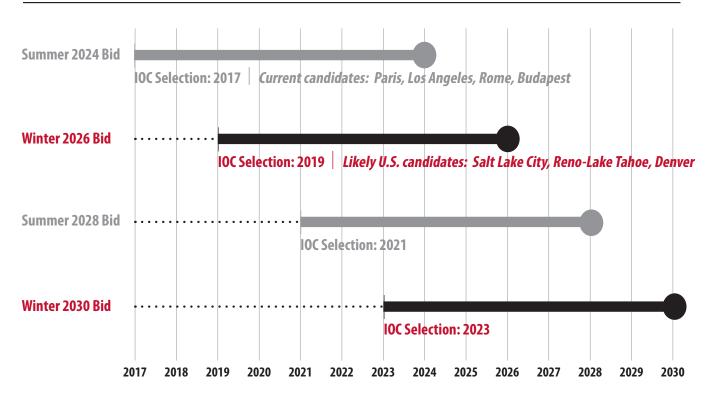
Unicorpse The demise of startups once valued at a billion dollars or more.

Wexting Walking-while-texting.

The Olympic Games History and Timeline

WINTER	2002 Salt	2006	2010	2014	2018	2022	2026	2030
	Lake City	Torino	Vancouver	Sochi	PyeongChang	Beijing	TBD	TBD
SUMMER	2004 Athens	2008 Beijing	2012 London	2016 Rio	2020 Tokyo	2024 TBD	2028 TBD	

Selection process requires significant lead time. Salt Lake City will need to be ready.



Source: Salt Lake Chamber

U.S. Imports are Becoming Less Expensive U.S. Exports are Becoming More Expensive

Weighted Average Exchange Value of U.S. Dollar: Broad Index



Note: Y-axis does not start at zero. 1997 = 100 Source: U.S. Board of Governors of the Federal Reserve System

10-Year Treasury Note Remains Low

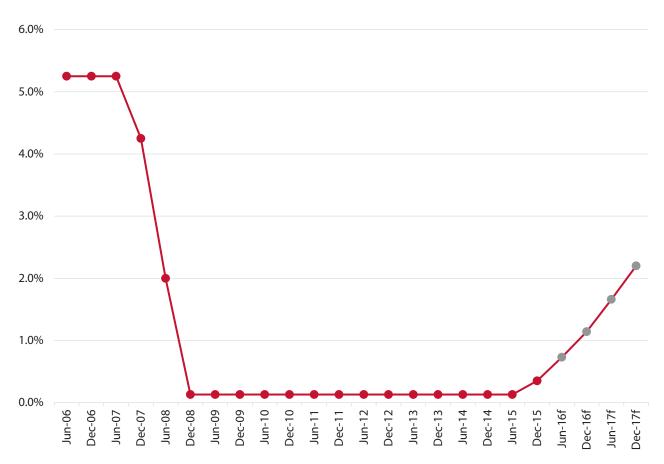
10-year Treasury Interest Rate



Source: U.S. Board of Governors of the Federal Reserve System

Monetary Policy Normalization Begins

Effective Federal Funds Rate



Note: f = forecast Source: Wall Street Journal

U.S. Recovery: Long and Slow

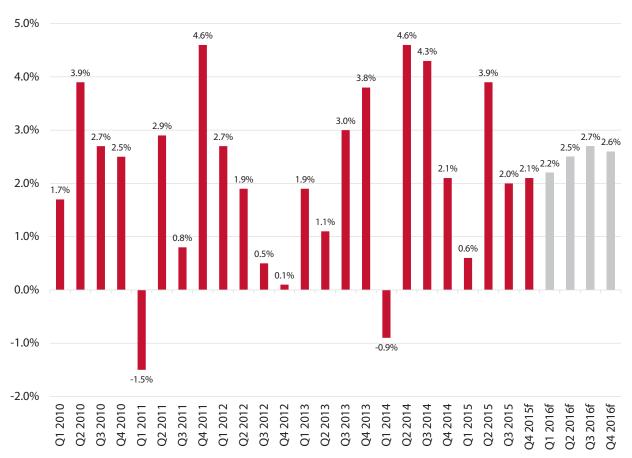
Comparing U.S. Recoveries

Trough	Peak	# of Quarters	RGDP Growth
Q4 1949	Q2 1953	14	7.6
Q2 1954	Q3 1957	13	4
Q2 1958	Q2 1960	8	5.6
Q1 1961	Q4 1969	35	5
Q4 1970	Q4 1973	12	5.1
Q1 1975	Q1 1980	20	4
Q3 1980	Q3 1981	4	4.4
Q4 1982	Q3 1990	31	4
Q1 1991	Q1 2001	40	3.6
Q4 2001	Q4 2007	24	3
Q2 2009	ongoing	26	2.1

Source: U.S. Chamber of Commerce

U.S. Economy Keeps Moving Along

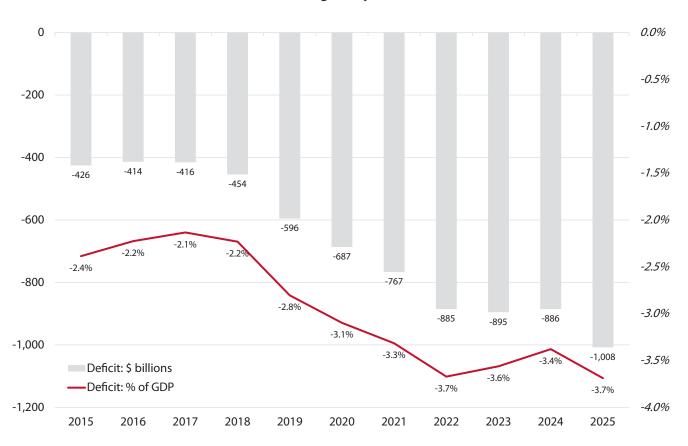
United States Real Gross Domestic Product (GDP)



Note: Quarterly growth rates, annualized; f = forecast Source: Bureau of Economic Analysis and Wall Street Journal

U.S. Deficit Spending Gets Worse

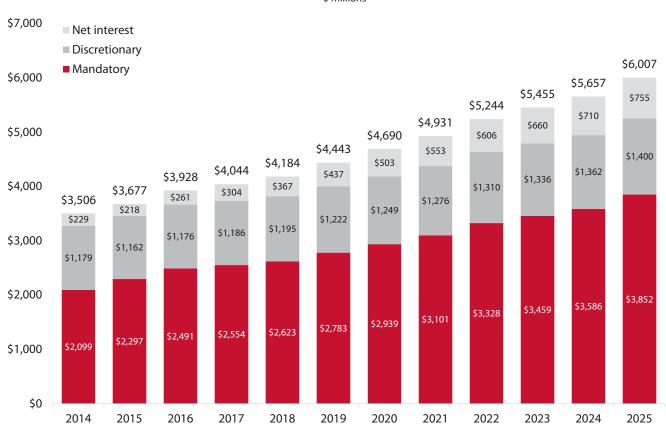
CBO Baseline Budget Projection: U.S. Deficit



Source: Congressional Budget Office

Keep an Eye on Mandatory Spending and Net Interest

CBO Baseline Budget Projection: U.S. Outlays \$ millions

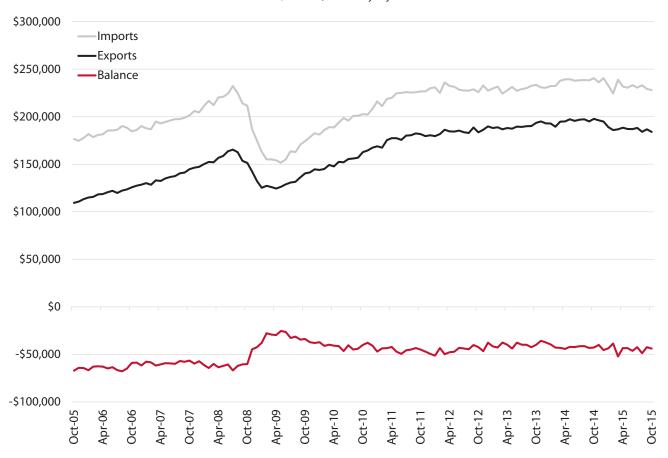


Note: 2014 = Actual Source: Congressional Budget Office

U.S. Imports Dominate Exports

United States Trade Balance

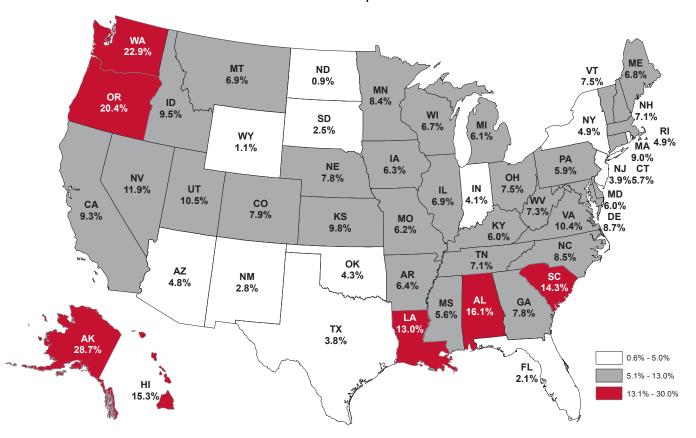
\$ millions, seasonally adjusted



Source: U.S. Census Bureau

Utah's Exposure to China 7th Highest in the Nation

Percent of State Exports to China

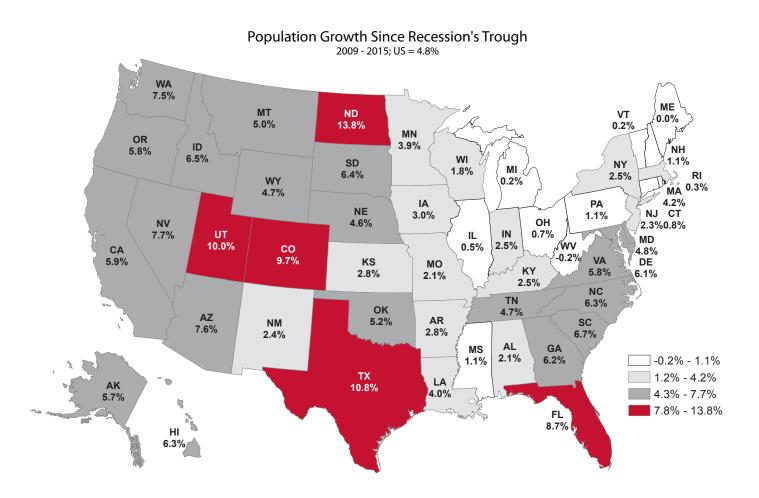


Note: Excludes exports of gold.

Global and National

Source: Kem C. Gardner Policy Institute Analysis of U.S. Census Bureau Data

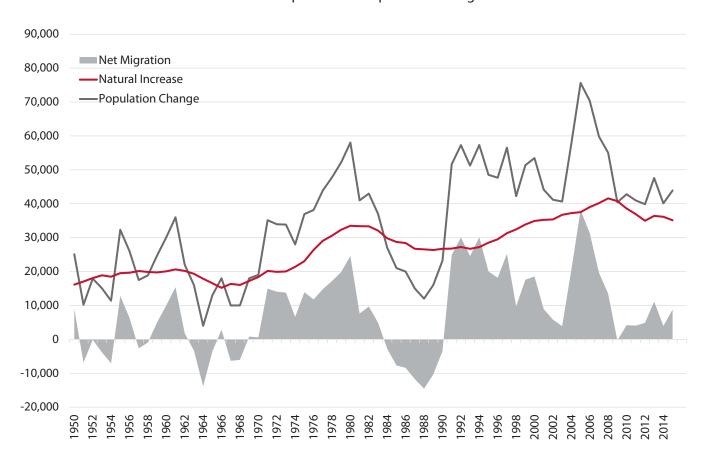
Utah's Population Growth Since the Recession is 3rd Highest in the Nation



Source: Kem C. Gardner Policy Institute Analysis of U.S. Census Bureau Data

Natural Increase Dominates Utah Population Change

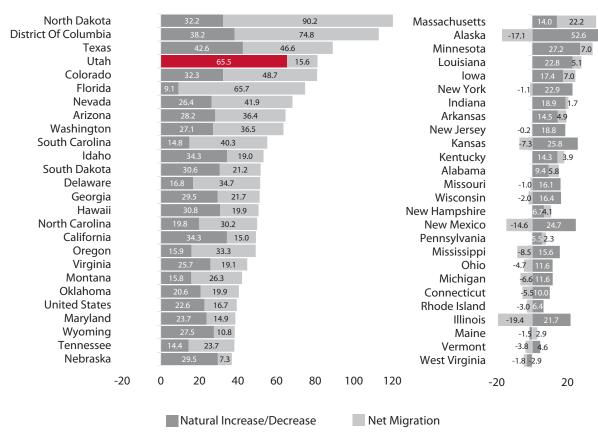
Utah Components of Population Change



 $Source:\ Utah\ Population\ Estimates\ Committee,\ U.S.\ Census\ Bureau,\ State\ of\ Utah\ Revenue\ Assumptions\ Working\ Group$

Utah's Natural Increase Unique Among States

Natural Increase and Net Migration per 1,000 Population, 2010 - 2015



Source: Kem C. Gardner Policy Institute Analysis of U.S. Census Bureau Data

Utah Has Four Cities With 100,000+ People

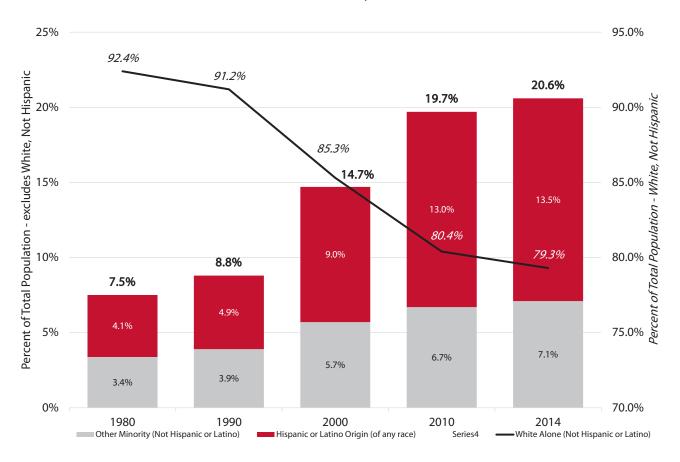
Utah's Largest Cities Population > 40,000 in 2014

	2010	2011	2012	2013	2014
Salt Lake City	186,522	188,158	189,448	191,282	190,884
West Valley	129,616	131,077	132,474	133,843	134,495
Provo	112,876	114,611	115,419	116,351	114,801
West Jordan	104,131	106,575	108,373	110,184	110,920
Orem	88,668	89,613	90,652	91,669	91,781
Sandy	87,769	88,692	89,571	90,349	91,148
Ogden	83,026	83,316	83,904	84,223	84,316
St. George	72,860	73,953	75,308	76,742	78,505
Layton	67,550	68,245	68,632	70,786	72,231
South Jordan	51,253	53,347	55,941	59,379	62,781
Taylorsville	58,703	59,755	60,216	60,599	60,433
Lehi	48,111	49,721	51,456	54,324	56,275
Logan	48,413	49,107	49,147	49,113	48,997
Murray	46,727	47,182	48,239	48,633	48,822
Draper	42,416	43,273	44,186	45,286	46,202
Boutiful	42,653	42,856	42,910	42,983	43,385
Riverton	38,933	39,581	40,453	40,980	41,457

Source: U.S. Census Bureau

Utah's Becoming Increasingly Diverse

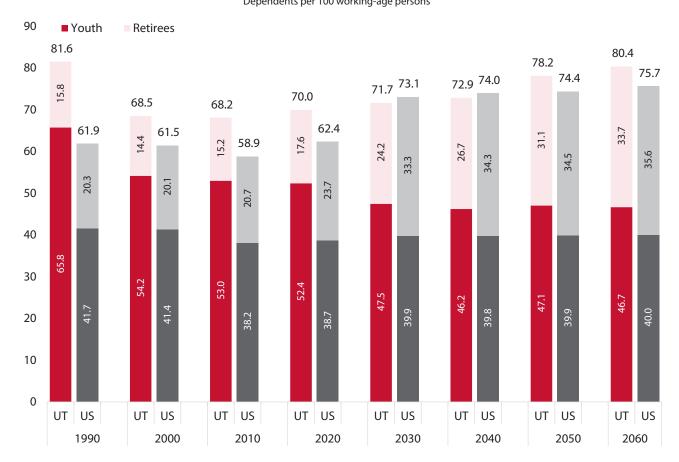
Race and Ethnicity in Utah



Source: U.S. Census Bureau Population Division 2014 Vintage Estimates; 2010 Decennial Census; 2000 Decennial Census; 1990 Decennial Census; 1980 Decennial Census

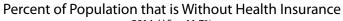
Funding Utah Public Education Should Get Easier

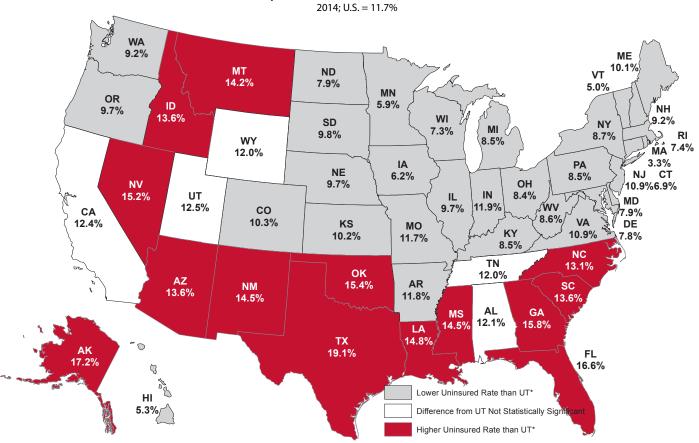
Dependency Ratios in Utah and the United States Dependents per 100 working-age persons



Source: Kem C. Gardner Policy Institute Analysis of Governor's Office of Management & Budget 2012 Projections

Utah and California Share Similar Rates of Uninsured

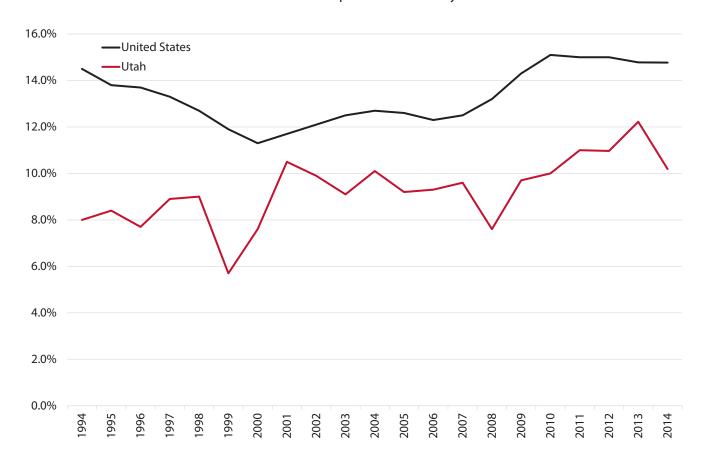




^{*}Difference is statistically different from zero at the 90-percent confidence interval. Source: U.S. Census Bureau American Community Survey

Utah's Poverty Rate is Lower than the Nation's, Remains Elevated

Percent of Population in Poverty



Source: Current Population Survey Annual Social and Economic Supplement

Utah is Global

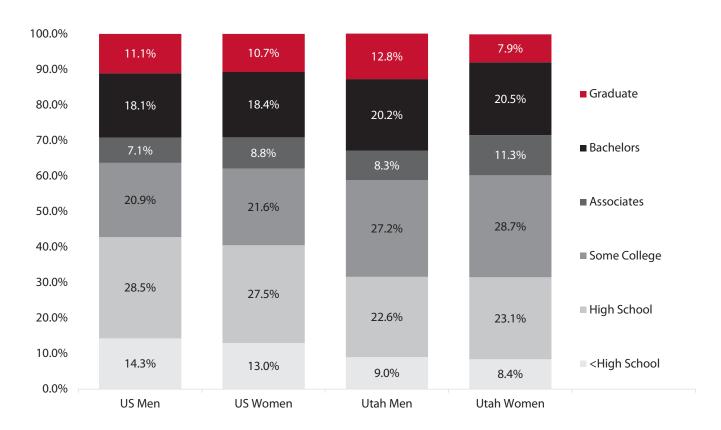
Primary Languages Spoken at Home in Utah



Source: U.S. Census Bureau

Utah Men Outpace Women in Graduate Degree Attainment Nationally, the Gap is Smaller

Educational Attainment: Highest Degree Attained Population Aged 25 Years and Older



Source: Kem C. Gardner Policy Institute Analysis of U.S. Census Bureau Data

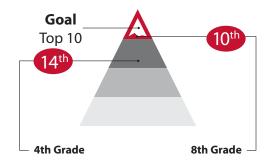
Properity 2020: Utah 5-Year Plan to Top-10 Education State

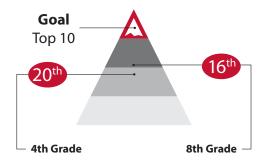
Prosperity Through Education

The five-year plan to elevate our educational outcomes to be globally competitive

4th and 8th Grade 2014 Reading Ranking (NAEP)

4th and 8th Grade 2014 Math Ranking (NAEP)





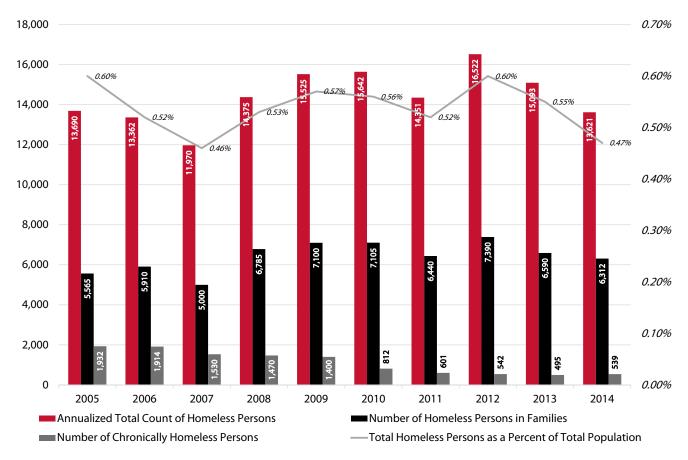
Source: U.S. Department of Education, National Center for Education Statistics



Source: U.S. Department of Education, National Center for Education Statistics, U.S. Census Bureau, 2010-12 American Community Survey PUMS File

Utah's Homeless Services Challenges Persist

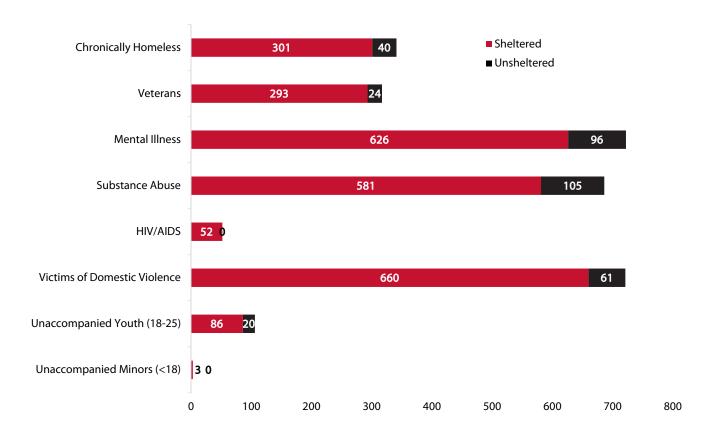
Point-in-Time Counts of Utah's Homeless Population



Source: 2014 Annualized Utah Homeless Point-in-Time Count

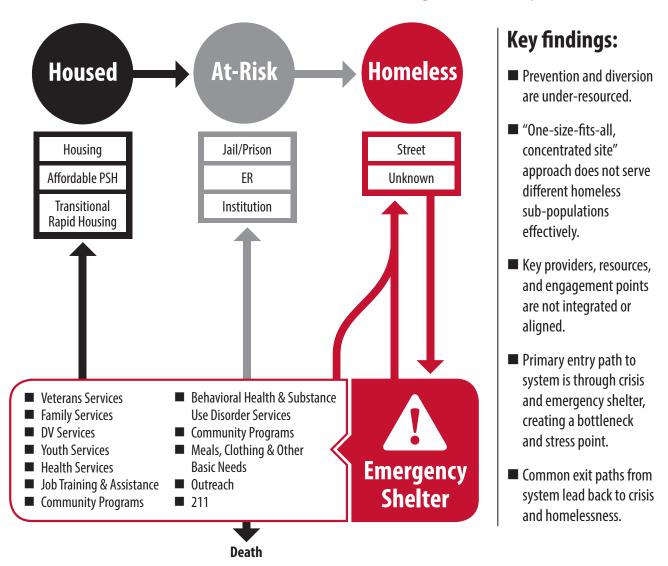
Utah Homelessness Has Many Faces

Utah's Homeless Population by Subpopulation



Source: 2014 Annualized Utah Homeless Point-in-Time Count

Utah's Homeless Services and Housing Services Map



Source: Salt Lake County Office of the Mayor and Collective Impact on Homelessness Steering Committee

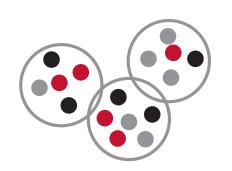
Collective Impact Thinking and Framework

Complex social problems cannot be solved by single programs, organizations or even sectors alone

Isolated Impact



Traditional Collaboration



Collective Impact



Five conditions of collective Impact

Common agenda

Shared measurement

Mutually reinforcing activities

Continuous communication

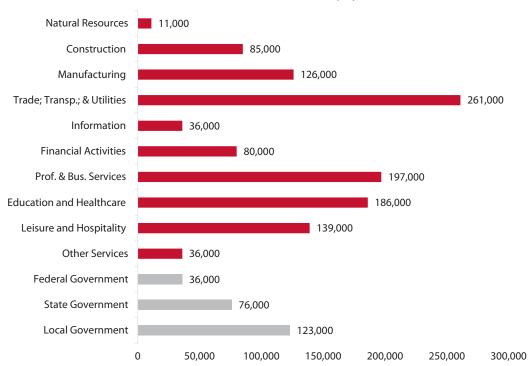
Backbone support

Source: United Way of Salt Lake and Stanford Social Innovation Review (Kania and Kramer)

Utah's Job Makeup

Utah Nonfarm Employment by Industry: November 2015

(rounded to nearest thousand, seasonally adjusted)



Source: Kem C. Gardner Policy Institute Analysis of BLS Data

Sixteen of Utah's 25 Largest Employers are in the Public Sector

Utah's Largest Employers: 2014

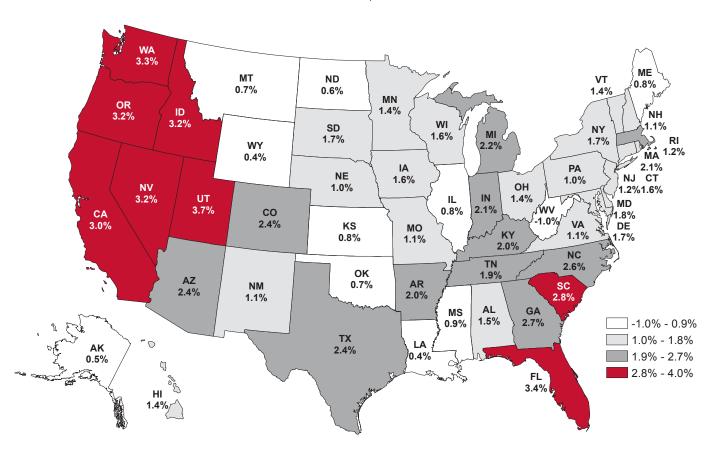
Company	Industry	Employment
Intermountain Healthcare	Health Care	20,000+
State of Utah	State Government	20,000+
University of Utah (Including Hospital)	Higher Education	20,000+
Brigham Young University	Higher Education	15,000-19,999
Wal-Mart Associates	Warehouse Clubs/Supercenters	15,000-19,999
Hill Air Force Base	Federal Government	10,000-14,999
Davis County School District	Public Education	7,000-9,999
Granite School District	Public Education	7,000-9,999
Utah State University	Higher Education	7,000-9,999
Smith's Food and Drug Centers	Grocery Stores	7,000-9,999
U.S. Department of Treasury	Federal Government	5,000-6,999
Alpine School District	Public Education	5,000-6,999
Jordan School District	Public Education	5,000-6,999
Salt Lake County	Local Government	5,000-6,999
Utah Valley University	Higher Education	5,000-6,999
U.S. Postal Service	Higher Education	4,000-4,999
Zions Bank Management	Banking	4,000-4,999
The Canyons School District	Public Education	4,000-4,999
The Home Depot	Home Centers	4,000-4,999
Convergys	Telephone Call Center	3,000-3,999
L3 Communications Corporation	Electronics Manufacturing	3,000-3,999
Weber County School District	Public Education	3,000-3,999
Salt Lake City School District	Public Education	3,000-3,999
Delta Airlines	Air Transportation	3,000-3,999
Nebo School District	Public Education	3,000-3,999

Source: Utah Department of Workforce Services

Utah's Job Growth Rate is the Fastest in the Nation

Year-Over Nonfarm Payroll Employment Growth

2015 estimate; US = 2.1%



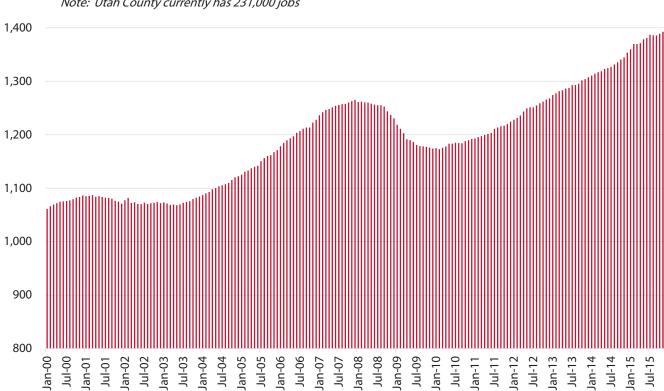
Source: Kem C. Gardner Policy Institute Analysis of BLS Data

Utah has Added 210,000+ Jobs Since the Recession

Utah Total Nonfarm Payroll Employment

thousands of jobs, seasonally adjusted



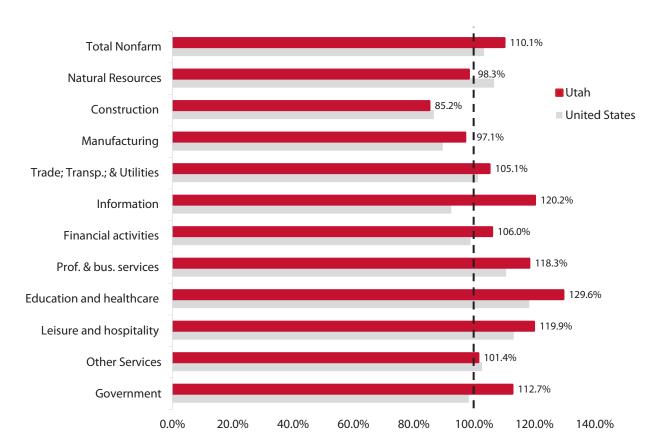


Note: Y-axis does not start at zero. Source: Bureau of Labor Statistics

1,500

Most Sectors Have Surpassed 2007 Peak Employment Levels

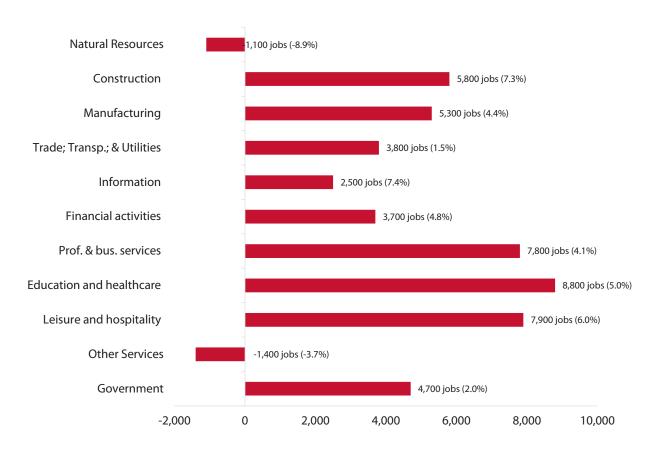
Employment as a Percent of 2007 Peak: November 2015



Source: Kem C. Gardner Policy Institute Analysis of BLS Data

Composition of Utah's 47,800 New Jobs in 2015

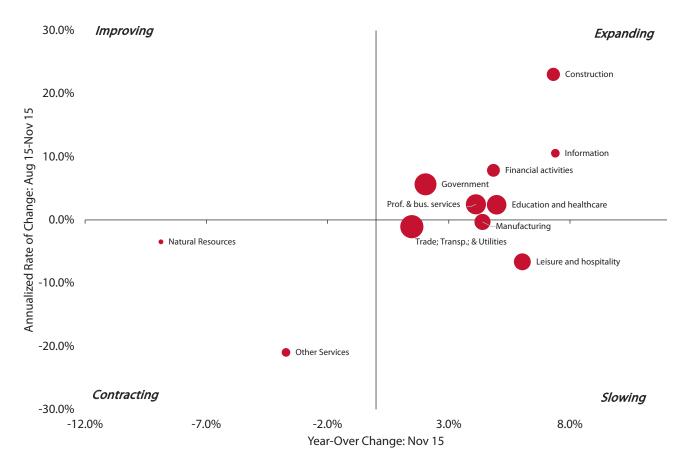
Utah Year-Over Nonfarm Payroll Employment Growth: 2014-2015e



Note: e = estimate Source: Kem C. Gardner Policy Institute Analysis of BLS Data

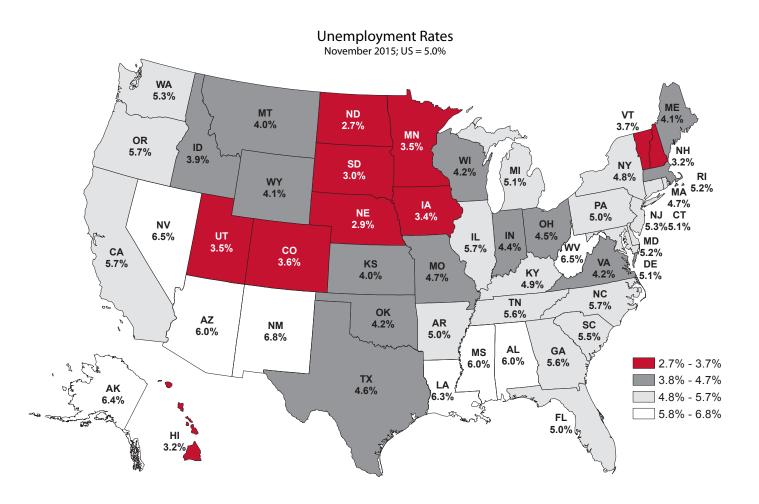
Construction is a Bright Spot (Finally)

Utah Employment Change by Industry, Year-Over and Recent Activity



Note: Bubble size represents industry size. Source: Kem C. Gardner Policy Institute Analysis of BLS Data

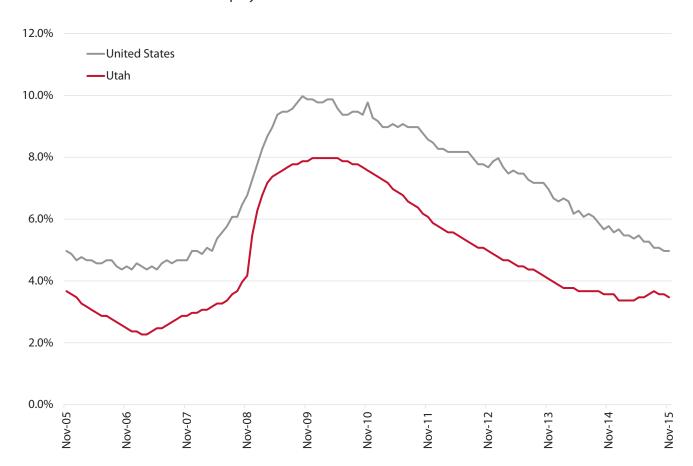
Utah's Unemployment Rate is the 7th Lowest in the Nation



Source: Bureau of Labor Statistics

Utah's Unemployment Rate Tracks Nation, But Better

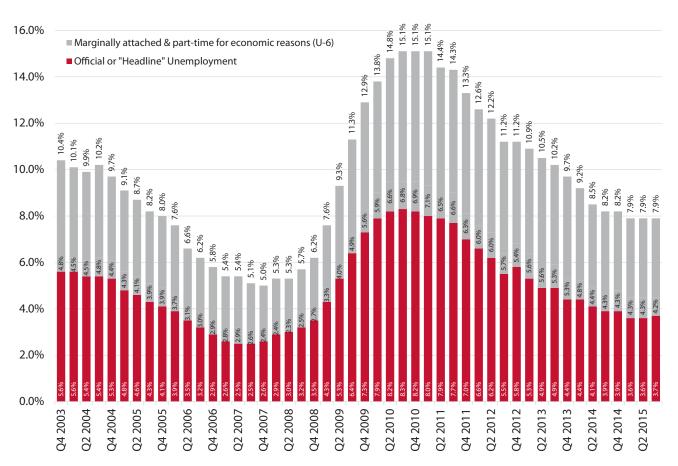
Unemployment Rates in Utah and the United States



Source: Bureau of Labor Statistics

Headline and U-6 Unemployment Rates are Retreating

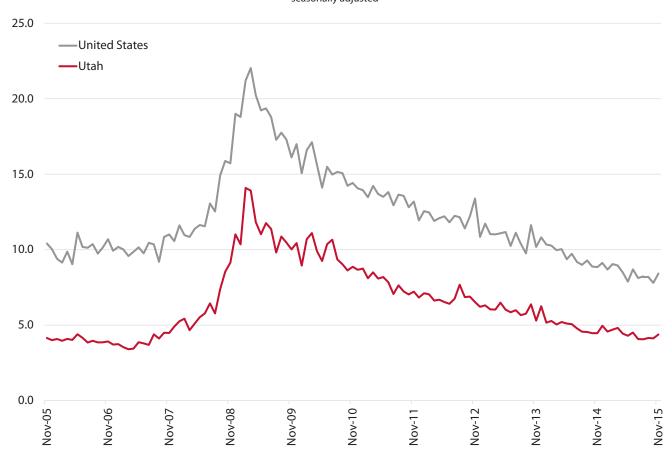
Alternative Measures of Labor Underutilization in Utah



Source: Kem C. Gardner Policy Institute analysis of BLS Data

Unemployment Insurance Claims Validate Downward Trend in Unemployment

Initial Claims for Unemployment Insurance per 1,000 Jobs seasonally adjusted

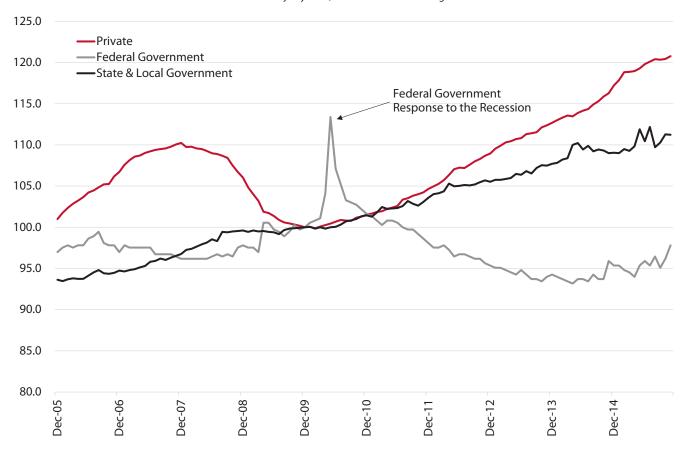


Source: Kem C. Gardner Policy Institute Analysis of DOL Data

Utah Private Sector Job Growth Leads the Way, Federal Government Jobs Back to 2005 Levels

Job Index for Utah Private and Public Sectors

seasonally adjusted, 100 = level at 2009 trough



Note: Federal Government Response to the Recession / 2010 Census Source: Kem C. Gardner Policy Institute Analysis of BLS Data

Utah and U.S. Wage Growth Remains Modest

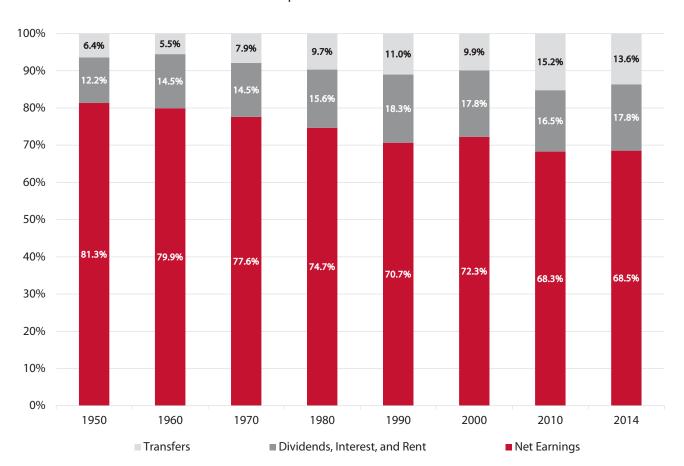
Utah Real Average Hourly Earnings for Private Nonfarm Payroll Employment seasonally adjusted



Note: Y-axis does not start at zero; data are adjusted using the CPI-U (100 = November, 2015). Source: Kem C. Gardner Policy Institute Analysis of BLS Data

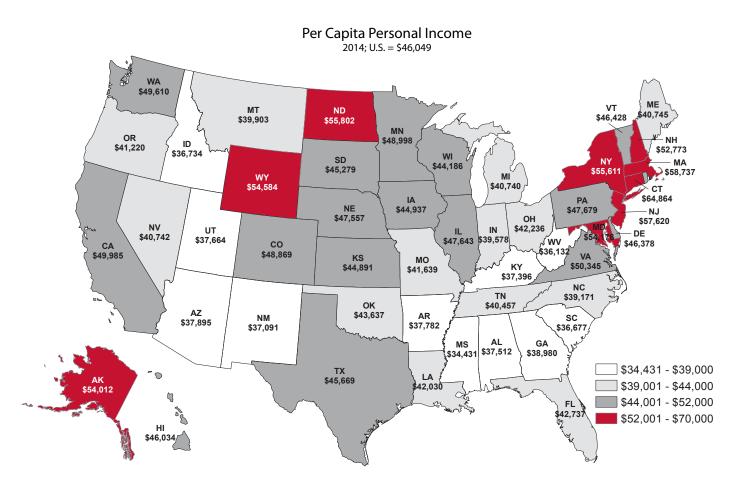
Composition of Income is Dramatically Changing

Utah Components of Personal Income



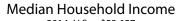
Note: Transfers are the sum of government social benefits and net current transfer receipts from business. Source: Kem C. Gardner Policy Institute Analysis of BEA Data

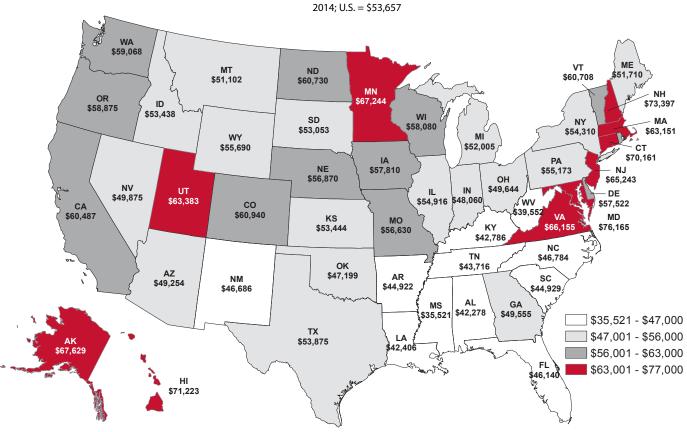
Seven States Have Lower Per Capita Income than Utah



Source: Bureau of Economic Analysis

Utah has 9th Highest Median Household Income





Source: U.S. Census Bureau

Utah Median Household Income Higher than Nation and Recovering

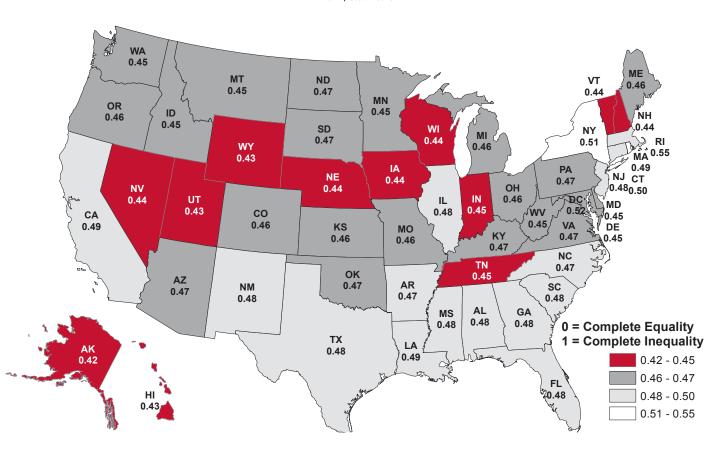
Real Median Household Income



Note: Y-axis does not start at zero; data are adjusted using the CPI-U (100 = 2012). Source: U.S. Census Bureau

Utah has Among the Most Equal Distribution of Income in the Nation

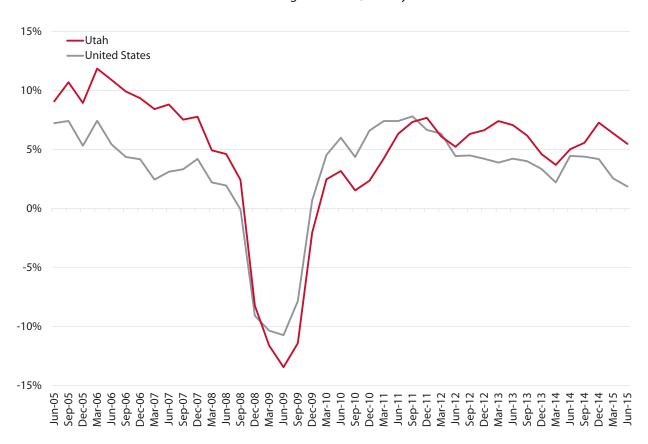




Source: U.S. Census Bureau

Consistent With Income and Employment Growth, Growth in Utah Sales Outpaces the National Average

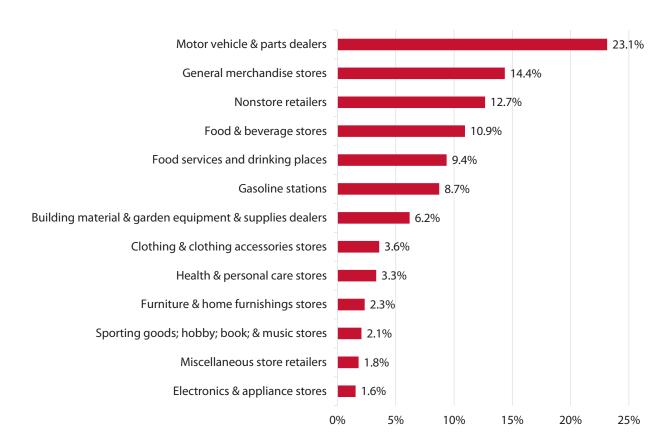
Year-over-Year Change in Total Quarterly Retail Sales



Source: Moody's Analytics

Almost a Quarter of All Retail Sales are Associated with Motor Vehicles Nonstore Retailers Also Large

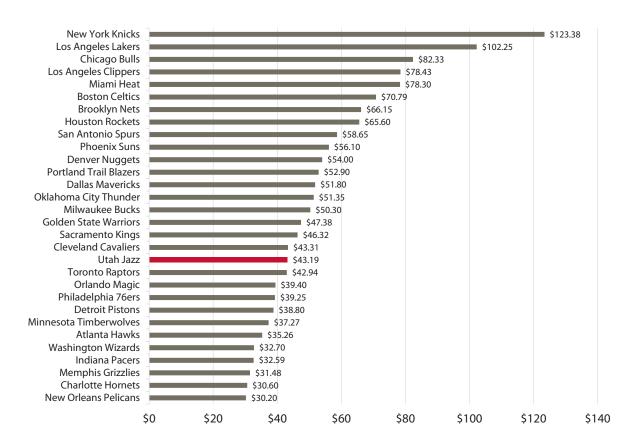
Composition of Utah Retail Sales: 2015



Source: Moody's Analytics

Utah Jazz Tickets are a Bargain

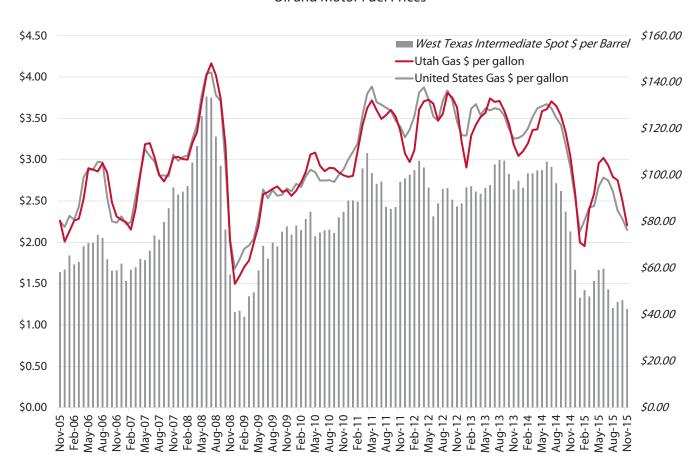
Average NBA Ticket Prices: 2014/2015 Season



Source: NBA Fan Cost Index

How Low Can They Go? Gas Prices Continue to Fall with Oil Prices

Oil and Motor Fuel Prices

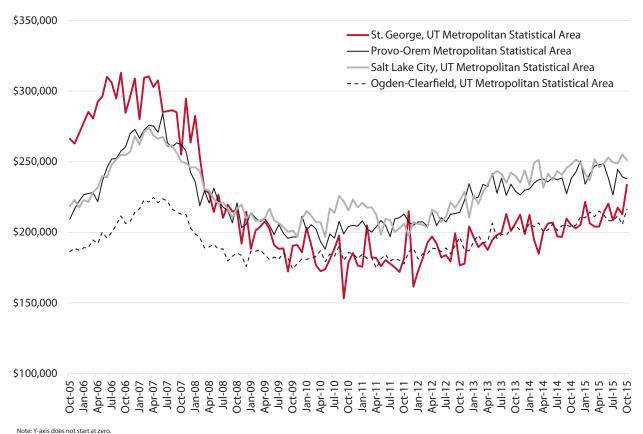


Source: U.S. Energy Information Administration and Oil Price Information Service

Utah Housing Prices are Rebounding

Utah Median Existing Home Prices

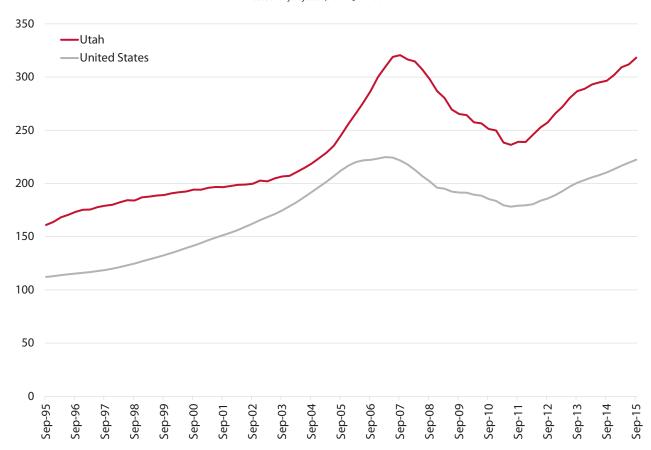
seasonally adjusted



Source: Core Logic and Moody's Analytics

Home Price Contraction and Expansion in Utah More Pronounced

Purchase-Only Home Price Index seasonally adjusted; 1991 Q1 = 100



urce: Federal Housing Finance Authority

Will Downward Trend in Housing Inventory Push Prices Higher?

Utah Home For-Sale Inventory



Source: Zillow

Utah Foreclosure Rates at Improved Levels

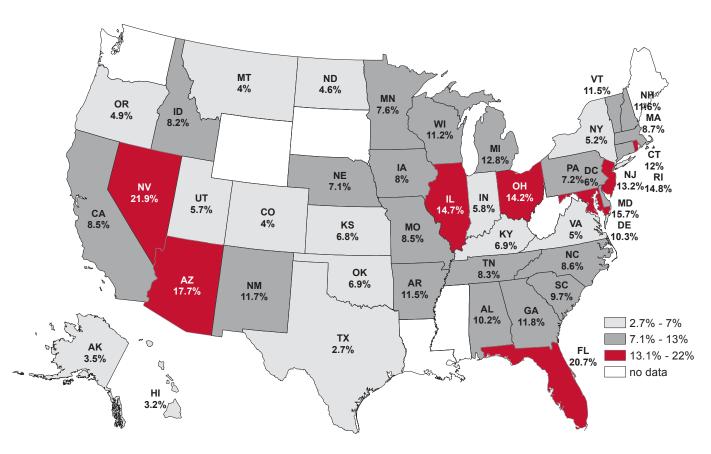
Mortgage Foreclosure Rates



Source: Mortgage Bankers Association

Underwater Mortgages Less of a Problem in Utah

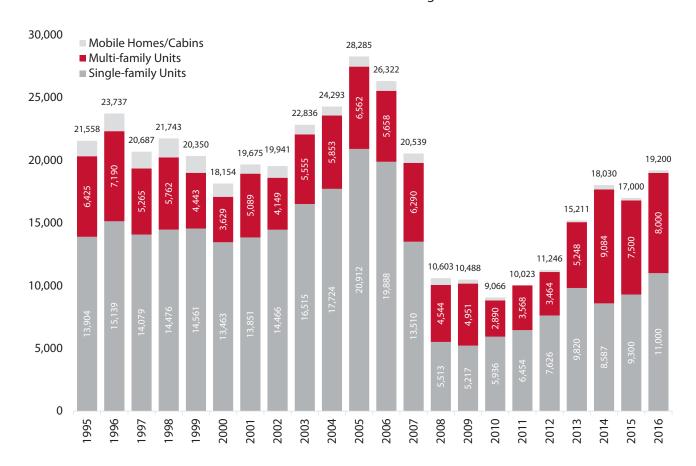
Percent of Mortgages with Negative/Near-Negative Equity Q3 2015; U.S. = 10.3%



Source: Core Logic

Utah Permitted Construction at Improved Levels

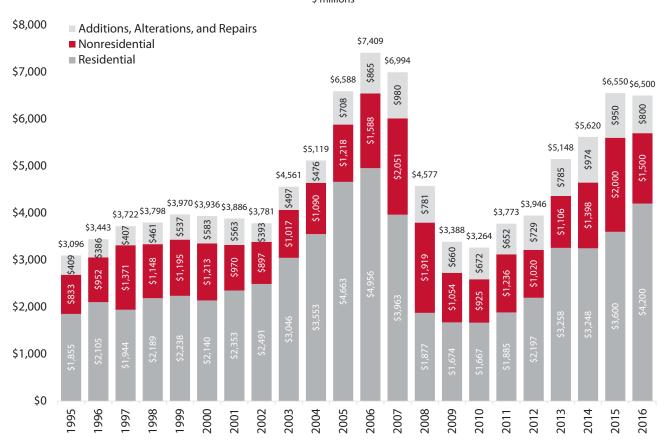
Utah Residential Permitting



Note: 2015 data are estimates; 2016 data are forecasts. Source: Ivory-Boyer Construction Database

Utah Permitted Construction Value Approaching Pre-Recession Peak

Utah Permit Value



Note: 2015 data are estimates; 2016 data are forecasts. Source: Ivory-Boyer Construction Database

Could Labor Supply be Suppressing Construction Job Growth?

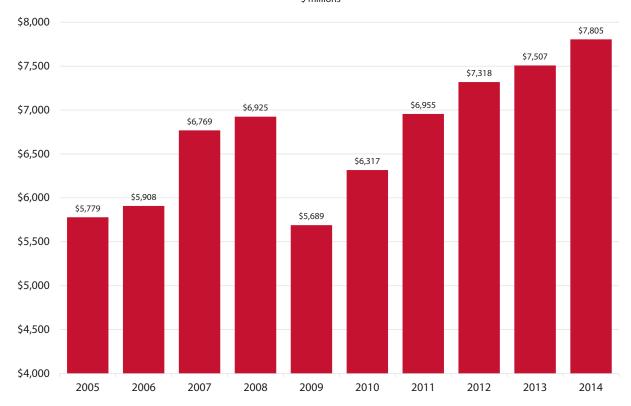
Utah Construction Jobs as a Percent of Total Jobs



Source: Kem C. Garnder Policy Institute Analysis of BLS data

Utah's Tourism Industry Continues to Thrive

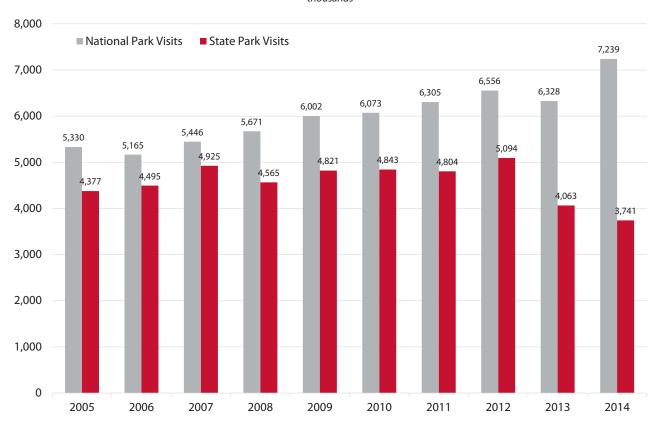
Total Visitor Spending in Utah \$ millions



Note: Y-axis does not start at zero. Source: TNS Global

Utah's Mighty Five are a Mighty Hit

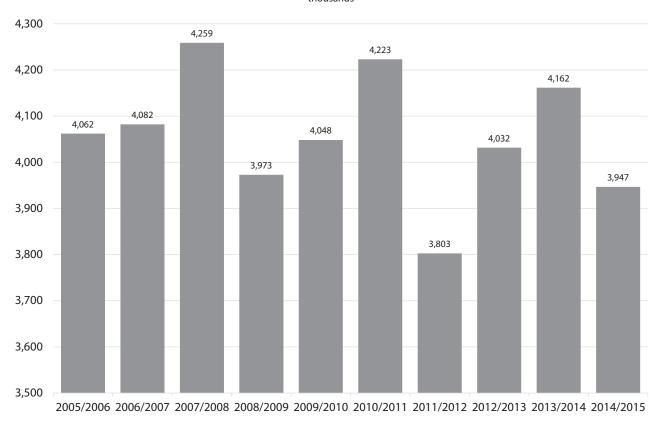
Utah State and National Park Visits thousands



Note: In 2013 the Utah Department of Natural Resources changed its methodology for counting state park visits. Source: National Park Service and Utah Department of Natural Resources

The Greatest Snow on Earth Took a Holiday in 2014/2015

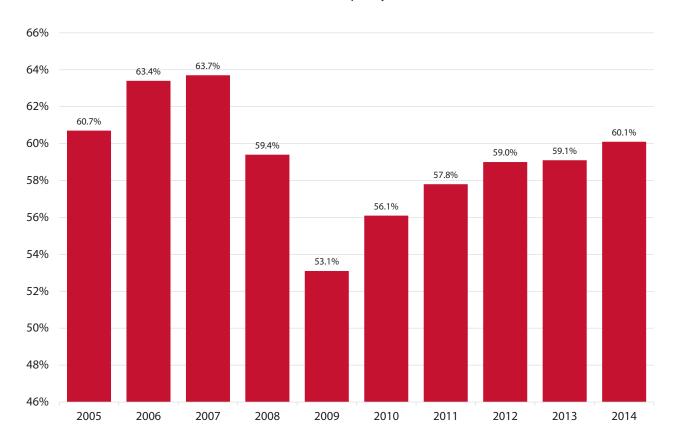
Utah Skier Days thousands



Source: Ski Utah

How Will Convention Hotel Impact Occupancy Rates?

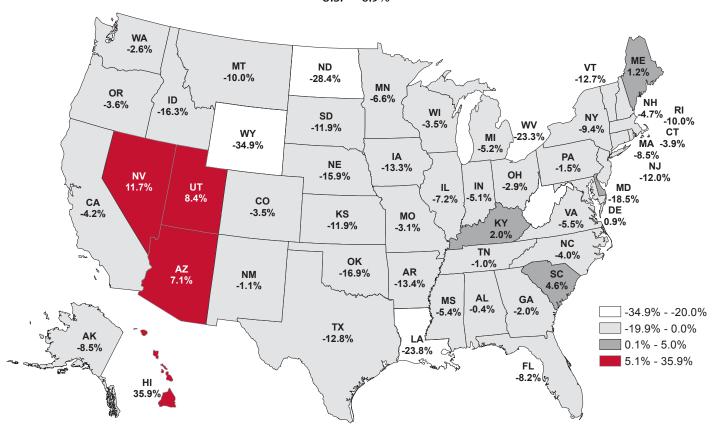
Utah Hotel Occupancy Rates



Note: Y-axis does not start at zero. Source: Rocky Mountain Lodging Report

Global Slowdown Evident in Export Numbers

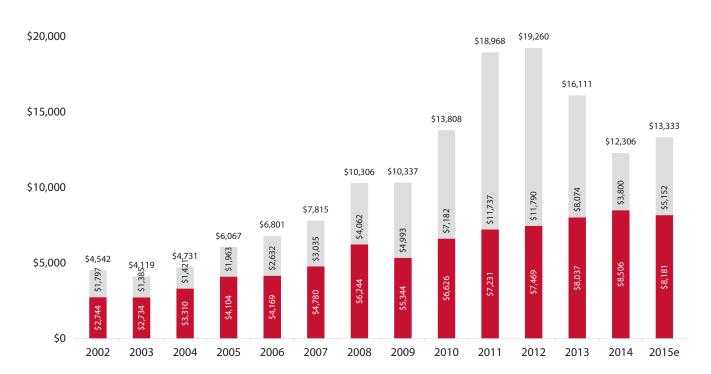
Change in Export Value: 2014 - 2015e U.S. = -6.9%



Modest Gold Price Increases in 2015 Buoyed Utah's Export Activity

Value of Utah's Commodity Exports \$\text{millions}\$





Utah Exports Far and Wide

Utah's Trading Partners \$ millions

Region	2014 Actual	2015 Estimate	14-15e Change
World Total	\$12,306	\$13,333	8.4%
United Kingdom	\$1,415	\$3,501	147.4%
Hong Kong	\$1,761	\$1,785	1.4%
Canada	\$1,421	\$1,422	0.1%
Mexico	\$742	\$885	19.2%
China	\$892	\$836	-6.3%
Taiwan	\$677	\$715	5.6%
Japan	\$553	\$544	-1.7%
South Korea	\$404	\$381	-5.6%
Netherlands	\$388	\$366	-5.7%
Singapore	\$545	\$365	-33.2%
Germany	\$256	\$265	3.4%
Switzerland	\$255	\$218	-14.6%
Australia	\$184	\$191	3.8%
India	\$325	\$185	-43.1%
Italy	\$140	\$165	18.2%
Thailand	\$532	\$140	-73.6%
France	\$114	\$130	13.9%
Belgium	\$268	\$129	-51.8%
Philippines	\$164	\$116	-29.2%
Rest of World	\$1,270	\$996	-21.5%

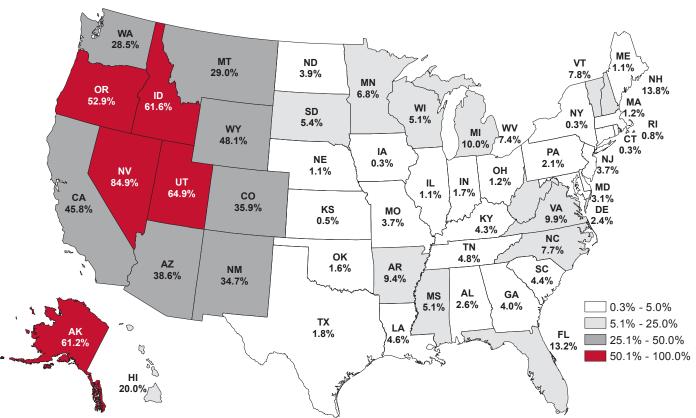
Utah Primary Metal Manufacturing Exports Reflect the Refining of Gold from Other States

Utah's Commodity Exports \$\\$\ \\$\ \millions

Commodity	2014 Actual	2015 Estimate	14-15e Change
All Commodities	\$12,306	\$13,333	8.4%
Primary Metal Mfg	\$4,198	\$5,592	33.2%
Computer & Electronic Products	\$2,350	\$2,143	-8.8%
Chemicals	\$1,047	\$1,100	5.0%
Food & Kindred Products	\$991	\$921	-7.1%
Transportation Equipment	\$906	\$775	-14.5%
Miscellaneous Manufactured Commodities	\$656	\$631	-3.8%
Machinery, Except Electrical	\$495	\$514	3.9%
Minerals & Ores	\$370	\$346	-6.4%
Electrical Equipment, Appliances & Components	\$308	\$333	8.3%
Fabricated Metal Products, Nesoi	\$219	\$202	-7.9%
Plastics & Rubber Products	\$191	\$179	-6.4%
Waste and Scrap	\$122	\$172	41.4%
Agricultural Products	\$77	\$102	33.0%
Furniture & Fixtures	\$35	\$52	48.1%
Nonmetallic Mineral Products	\$45	\$44	-2.5%
Beverages & Tobacco Products	\$29	\$39	33.8%
Textiles & Fabrics	\$16	\$38	141.1%
Paper	\$32	\$28	-10.9%
Other Special Classification Provisions	\$64	\$24	-63.1%
Textile Mill Products	\$25	\$21	-18.7%
Other Commodities	\$129	\$86	-33.3%

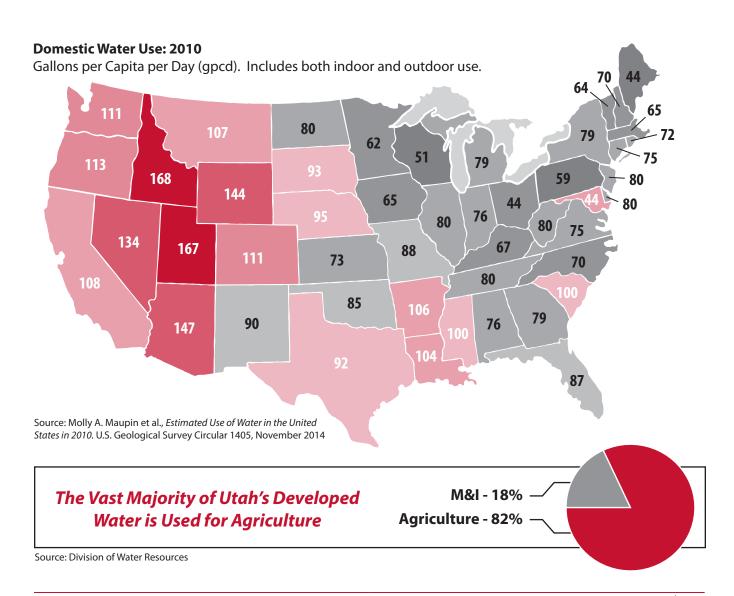
Federal Government is Utah's Largest Landlord

Percentage of Land that is Federally Owned



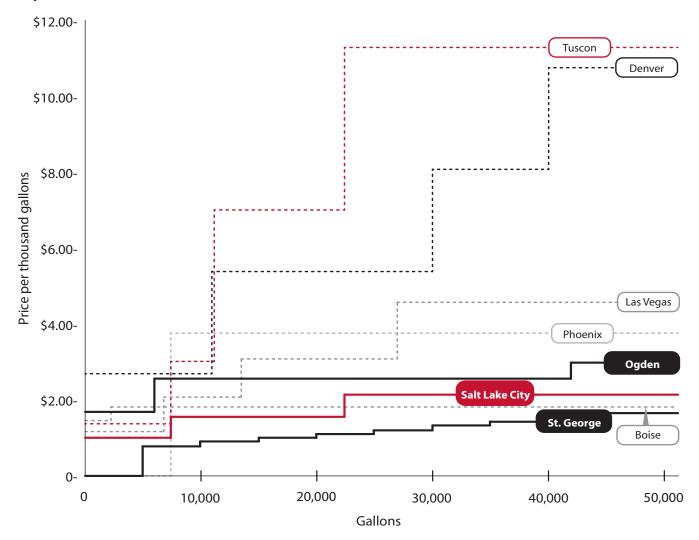
Note: Figures understate federal lands in each state and the total in the United States. They include only BLM, FS, FWS, NPS, and DOD lands. Thus they exclude lands managed by other agencies, such as the Bureau of Reclamation. Source: Congressional Research Service

Utah Water Use is High Compared to Other Western States



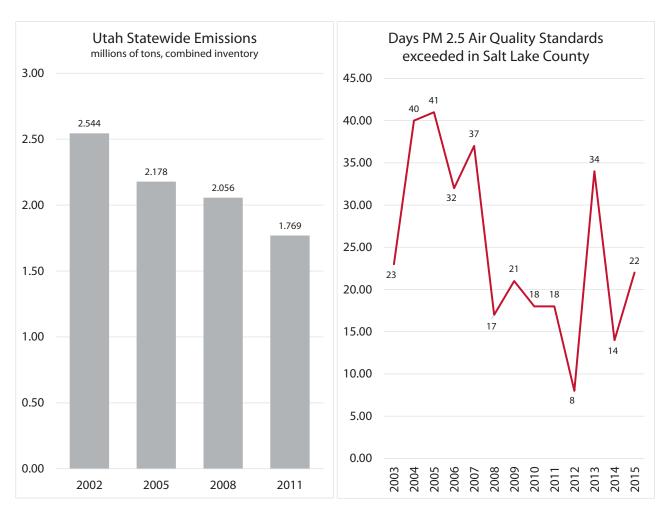
Should Large Water Users Pay More?

City Water Rate Structures



Source: Office of the Utah Legislative Auditor General and City Water Departments

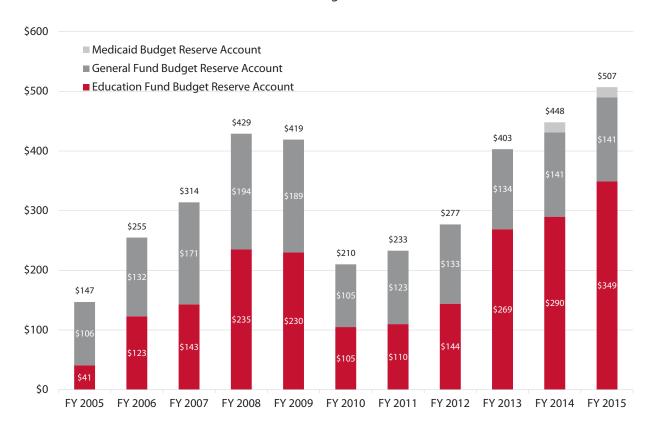
Utah is Making Progress on Air Quality And There's More to Do



Source: Utah Division of Air Quality

Utah Plans for a Rainy Day

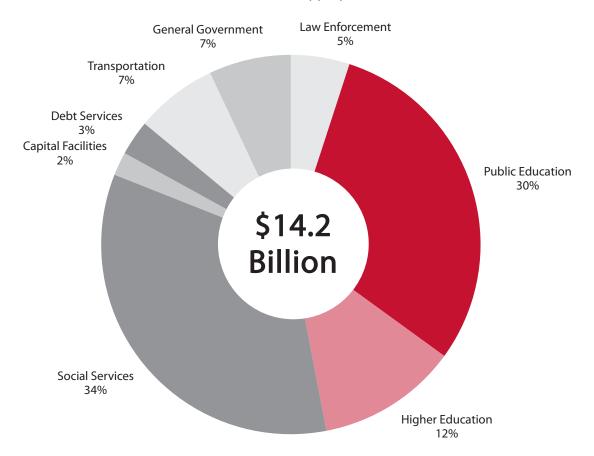
State of Utah Budget Reserve Accounts



Source: Utah Governor's Office of Management and Budget

Utah Invests in People

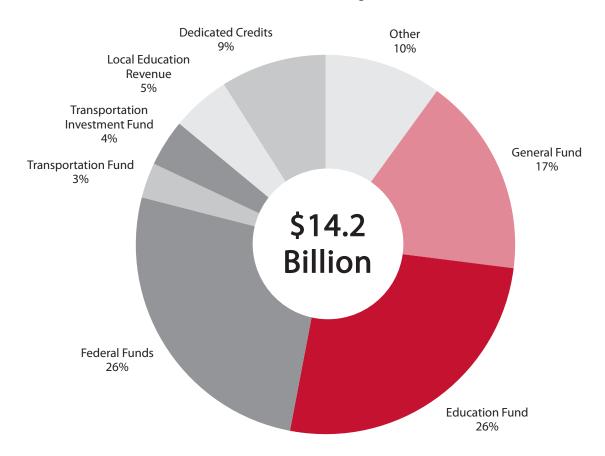
FY 2016 State of Utah Appropriations



Note: Operating and Capital Budgets; excludes proprietary, fiduciary, and capital project funds Source: Utah Office of the Legislative Fiscal Analyst

Federal Funds Comprise 1 in Every 4 State Budget Dollars

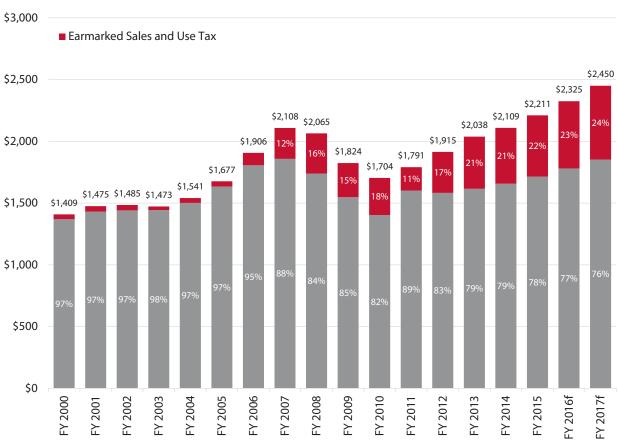
FY 2016 State of Utah Budget Sources



Note: Operating and Capital Budgets; excludes proprietary, fiduciary, and capital project funds Source: Utah Office of the Legislative Fiscal Analyst

Sales Tax Earmarks Continue to Increase

State of Utah Sales and Use Tax Collections \$\text{millions}\$



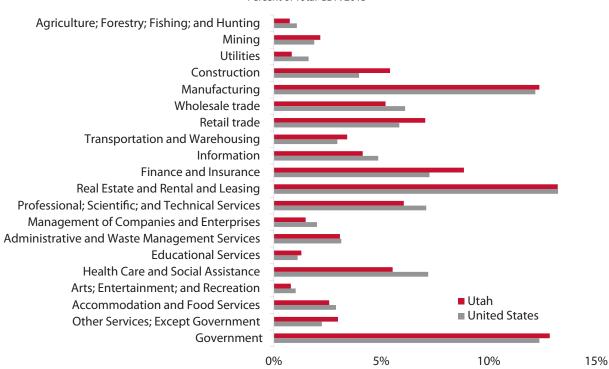
Note: f = forecast

Source: Utah Governor's Office of Management and Budget and Utah State Tax Commission

The Utah Economy Mirrors the Nation's

US and Utah GDP by Industry

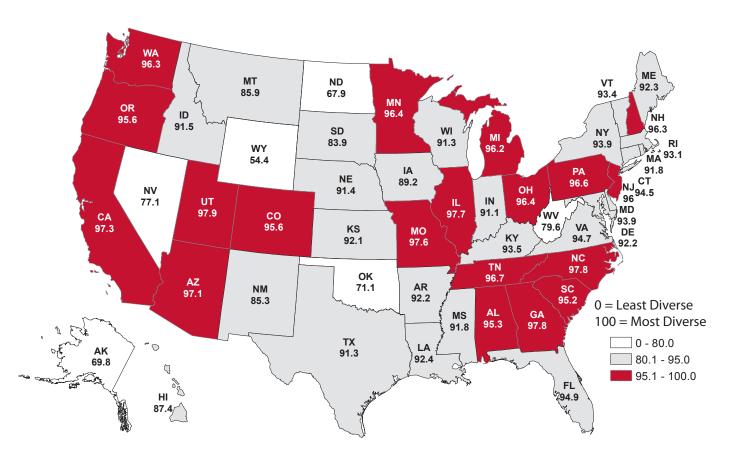
Percent of Total GDP: 2015



Source: Kem C. Gardner Policy Institute Analysis of BEA Data

Utah's Diverse Economy Means Stability

Hachman Index: 2015



Note: A Hachman Index value of 100 means that the distribution of employment among industries is exactly the same as the nation. The closer the value to 100, the more diverse the state's economy. Source: Kem C. Gardner Policy Institute Analysis of BEA Data

Utah Unicorns

U-ni-corn [yoo-ni-kawrn], n., used in venture capital to denote startup companies whose valuation exceeds \$1 billion



1985

IPO Jan 1985 — Acquired in 2010 by Attachmate for \$2.2 billion



1994

Acquired by Novell for \$885 million



2007

Acquired by Symantec for \$830 million; 600 employees



Acquired by Adobe for \$1.8 billion; 1200 employees



2010

Acquired by PE Firm Thoma Bravo; currently \$1B+valuation 900 employees



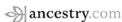
2011

IPO exit of \$1.5 billion; 450 employees



2012

Acquired by Blackstone Group for \$2 billion; 5500 employees



2012

\$1.6 billion exit; 850 employees



2013

IPO exit of \$500 million; 500 employees



2014

Raised \$100 million at \$1 billion valuation



2014

Raised \$150 million at \$1 billion valuation



2014

Raised \$113 million at \$1 billion valuation

Health Equity Building Health Savings

2014

\$1.5 billion current market capitalization



2015

Raised \$200 million at \$2 billion valuation



2015

Acquired by SunEdison for \$2.2 billion

On Deck — Fastest Growing Startups



2015

Raised \$70 million at \$500 million valuation

entrata

2015

Over \$100 million revenue run rate

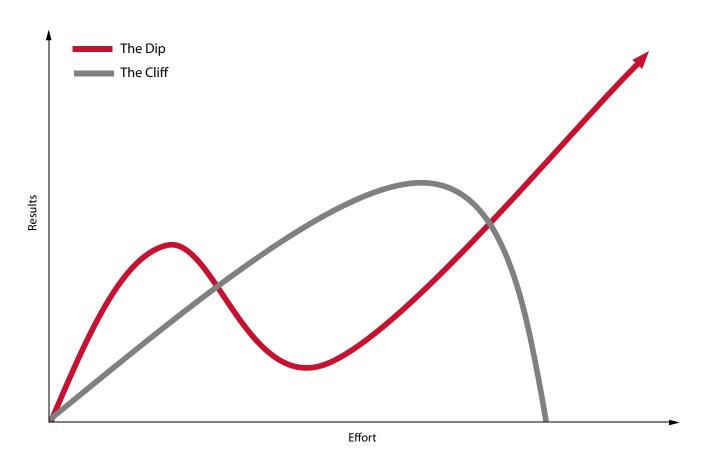


2015

#11 on the Inc. 5000 list (18,787% 3-year growth)

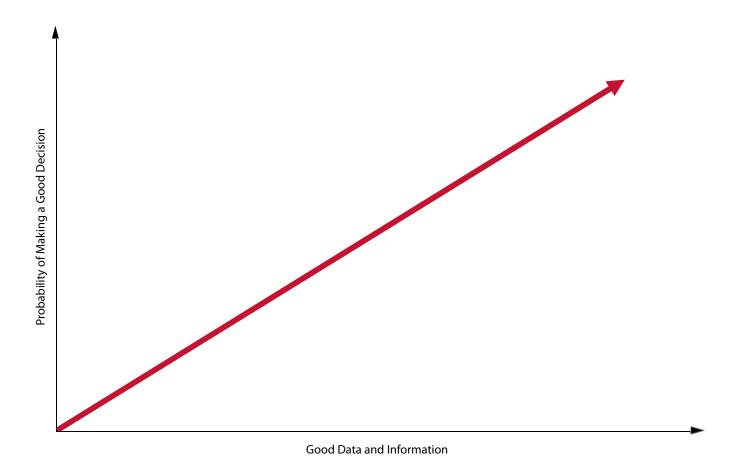
Source: Consultation with Alta Ventures and published reports.

Dips and Cliffs



Source: The Dip, Seth Godin

Informed Decisions



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