

UTAH INFORMED

VISUAL INTELLECTION FOR 2017



In Partnership with the Salt Lake Chamber

INFORMED DECISIONSTM

At the Kem C. Gardner Policy Institute, we develop and share economic, demographic and public policy data and research that help individuals and the community make informed decisions.



ew York Times columnist and Pulitzer Prize winner Thomas Friedman says if you want to be optimistic about the future, stand on your head and see the world from the bottom up. Your perspective will start with communities, extend to states, and progress to the nation and the world. The closer you are to the bottom of this progression, the more positive will be your outlook. He says the entrepreneurship and innovation happening at the community level propels his bright outlook.

In this, the second edition of *Utah Informed*, we share his optimism. The tables, charts, ideas, and schematics shared in this book present a microcosm of the many challenges and opportunities we face. The great reason for optimism is that Utah community leaders rely on sound data to make decisions. Pair this data-driven orientation with the extraordinary innovation and entrepreneurship that occurs in Utah, and you have a winning combination.

Philanthropist Kem C. Gardner and other community leaders have endowed the Kem C. Gardner Policy Institute at the David Eccles School of Business. Their vision is for the Institute to be the place where Utah comes together

to clarify facts, discuss ideas, prevent and solve problems, and, ultimately, thrive. The partnership with the Salt Lake Chamber helps us fulfill this mission.

In this booklet, we present what we call "visual intellection." Each page forces the viewer to consider a compelling trend, a new idea, or an aspirational thought. The information may help you connect a few dots. It may also leave you wanting, not knowing exactly what to think. That is intentional. We want this booklet to make you think.

We hope this 2017 edition of *Utah Informed* will help you make informed decisions in 2017.

Natalie Gochnour Director, Kem C. Gardner Policy Institute

Taylor Randall

Dean, David Eccles School of Business

President & CEO, Salt Lake Chamber

Contents

Global and National Context	Top 10 sources of migrants to Utah
2016 Discoveries	Percent of population without health insurance in 201532
Words and phrases to know in 2017 5	Health care expenditures as a share of GDP: 2015
Duration of US economic expansions	Percent of population with income below poverty level, 2015 34
Odds of US recession in next 12 months	Jobs
Consumer Confidence Index 8	Employment change, Q1 2008 – Q1 2016
Partisan Conflict Index9	Employers with 4,000 or more average annual jobs in 2015 36
Hollow Trees	Employment as a percent of 2007 peak
Effective federal funds rate11	Utah employment by industry38
Share of world manufacturing output12	Utah Headline and U-6 unemployment rates
Core inflation	Job index for Utah private and public sectors40
Federal budget deficits and surpluses14	
Net interest overlays vs. federal debt15	Education
US International trade balance16	4-year graduation rates by school district, 2016
US economic competitiveness17	Retention of new Utah teachers42
Production and jobs in manufacturing sector	Percent of population 25 years and over with graduate or
Nonfarm productivity	professional degree
News use across social media platforms20	Educational attainment for persons 25 Years and over, 2015 \dots 44
	Average undergraduate tuition and fees
People	Top five undergraduate degrees for Utah men and women 46
Utah population growth, 2015 - 2016 21	Top male and female dominated degrees in Utah47
Utah population age 5 to 1722	
Depedency ratios in Utah and the United States23	Income and Debt
Living arrangements of Utah adults in 201524	Share of households in the middle class
Selected age groups as a percent of Utah's total population 25	Gini Index of Income Equality49
Total fertility rates for Utah and the United States26	Utah real private average hourly earnings index50
8-year olds identified with Autism Spectrum Disorder	Utah components of Personal Income
Primary languages spoken at home in Utah28	Consumer bankruptcy cases, Utah and US52
Minorities' share of Utah population	Real Salt Lake vs. Los Angeles Galaxy pay
Utah population pyramid	Utah per capita debt by loan type54

Edited by Juliette Tennert

Sales and Prices	Fiscal
Regional Price Parities, 201455	States with triple-triple rating78
Average retail price of electricity to residential sector56	State of Utah sales and use tax collections
Composition of Utah retail sales57	State of Utah budget reserve accounts80
Utah nexus for largest US e-retailers58	Budget of the State of Utah81
Millenial expenditure growth59	International Trade
Real Estate and Construction	Utah merchandise exports82
Growth in housing units and households in Utah60	Top ten Utah export purchasing countries: 2015
Construction jobs as a percent of all jobs61	Top ten Utah export industries: 2015
Real Change in FHFA Home Price Index, 1980 - 201562	The age of acceleration85
Utah residential construction63	Church of Jesus Christ of Latter-day Saints membership 86
Value of permit-authorized construction in Utah	e to de let be
Index of for-sale inventory65	Economic Strength and Diversity
Median existing home prices66	County shares defense contracts and grants87
	Utah Defense Sector total economic impacts
Travel and Tourism	Hachman Index of GDP diversity89
Direct Utah traveler spending67	Delta Air Lines US and Canada routes
Utah tourism-generated jobs68	Union Pacific Rail Network91
International visitor Visa card	US and Utah GDP by industry92
Utah skier days vs. total annual snowfall70	et the rela
Utah national park and place visitation	Shedding Light
_	Leadership truisms93
Resources	Progress
Highest internet connection speeds in the US72	Human adaptability and technological acceleration95
States with most solar electric capacity installed in 201573	Informed decisions96
States' share of total US energy production74	
Energy consumption per capita75	
Salt Lake City temperature records	
Share of Utah land area in drought conditions	

2016 discoveries

Gene-Editing Technique Used on Human Patient

A lung cancer patient became the first human subject of the CRISPR gene-editing technique, with the goal of strengthening his cells against the cancer.

Gravitational Waves Detected

100 years after Albert Einstein unveiled his theory of General Relativity, the first direct evidence of gravitational waves was detected.

Casper the friendly octopus

An octopus found near Hawaii, nicknamed "Casper" for its pale, translucent appearance, is a newly discovered species.

NASA Spacecraft Reaches Jupiter

After five years, NASA's Juno spacecraft finally reached Jupiter, and is now orbiting the planet.

Dinosaurs Tail with Feathers Discovered

A 99 million-year-old dinosaur tail was found in amber, with its bones, tissue, and feathers intact.

Another Planet in Our Solar System Found

A group of astronomers found new evidence that there is a distant planet within our solar system.

Small Asteroid Orbiting Earth and the Sun

A new companion to our planet, a small asteroid which appears to be orbiting the earth as well, has been found orbiting the sun.

Eyeless Cavefish Walks Up Cave Walls

A blind cavefish has been found using its pelvis to scale cave walls, providing a modern look at evolutionary steps.

SpaceX Successfully Lands Rocket

Private company SpaceX successfully landed its Falcon 9 rocket with the help of a drone ship.

Greenland Shark Declared Oldest Living Vertebrate

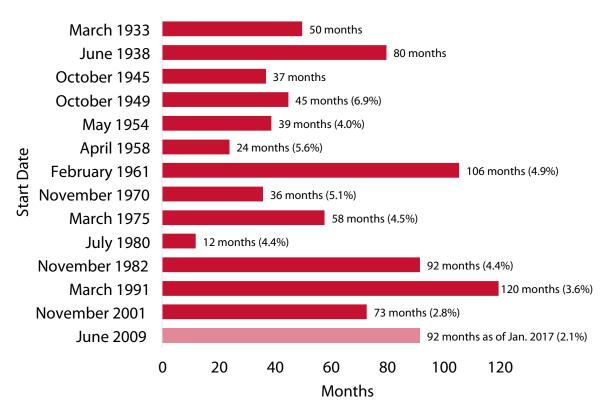
Through radiocarbon dating, scientists estimate a female Greenland shark to be around 400 years old.

Words and phrases to know in 2017

350	. The number of persons in Utah at least 100 years old. The number of centenarians in Utah is projected to grow to 6,800 by 2065!
Alt-right	A self-proclaimed tribe that unifies against multiculturalism, immigration, feminism and, above all, political correctness.
A.I	. Artificial intelligence is all the rage. Prominent thinker Stephen Hawking reminds us that it will be, "either the best, or worst thing, ever to happen to humanity."
Beehive	What used to be thought of as Utah's state symbol and a home for bees is now the symbol of Utah's changing age structure.
Bregret	. The regret felt by those who voted to leave the EU, and now wish they had not done so.
Drain the Swamp	A call to action to fix dysfunction in Washington, D.C.
Entrepreneurial federalism	. States competing with public money to lure business. Critics call it an arms race, picking winners, or corporate welfare. Supporters call it the new normal.
Our Schools Now	A ballot initiative to invest \$750 million into Utah's education system.
Post-truth	A political culture that appeals to emotion instead of fact. Last year, Oxford Dictionaries selected "post-truth" international word of the year.
Resilience	The ability to fall down nine times and get up ten.
Solopreneur	A person developing their own personal brand, a niche for themselves in their own marketplace.
STEMpathy	STEM jobs are all the rage, but those with STEM skills who can relate to others and show empathy will thrive.
TEOTWAWKI	The End Of The World As We know It
The new Utah County	Economic and political power shifts south. It's not your grandfather's county anymore.
The <i>new</i> Point of the Mountain	One chance to get it right!
TrumpCare	The coming evolution of the U.S. health system.

Current US economic expansion among the longest, slowest on record

Duration of US economic expansions

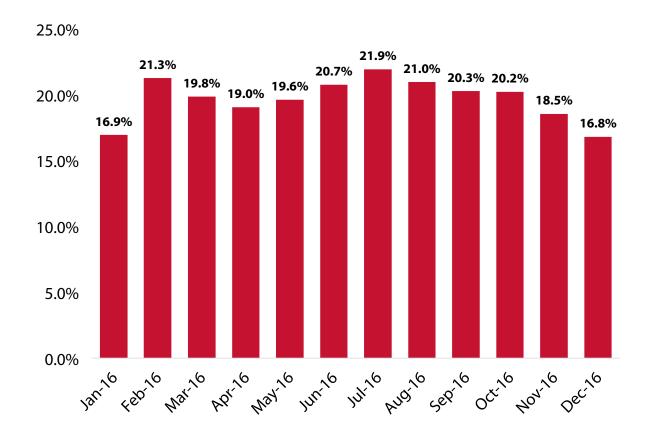


Note: Average annual GDP growth in parentheses; data unavailable prior to 1949.

Sources: Kem C. Gardner Policy Institute analysis of National Bureau of Research and Bureau of Economic Analysis data

Worries about a US recession fell during the last half of 2016

Odds of US recession in next 12 months

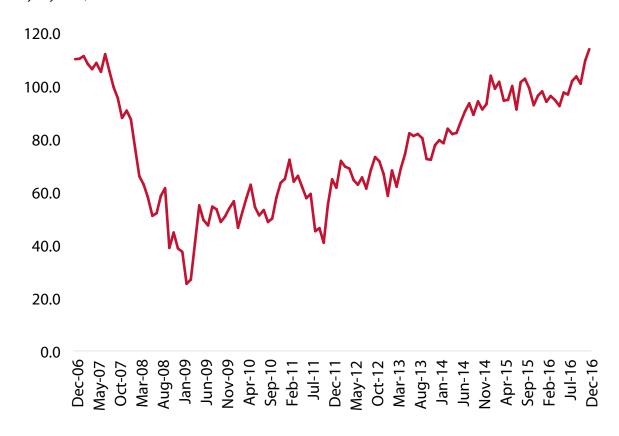


Source: Wall Street Journal Economic Forecasting Survey

US consumer confidence reaches a 10-year high at end of 2016

Consumer Confidence Index

Seasonally adjusted, 1985 = 100

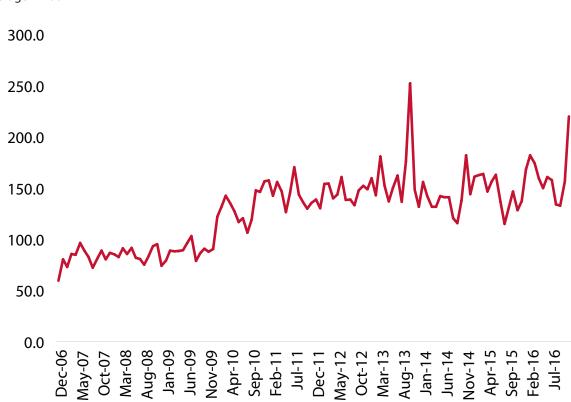


Source: The Conference Board

Will partisan conflict increase uncertainty in 2017?

Partisan Conflict Index

1990 average = 100



Note: The Partisan Conflict Index measures the frequency of articles in major U.S. newspapers reporting political disagreement.

Source: Federal Reserve Bank of Philadelphia

What do hollow trees have to do with the 2016 election?



"You don't know a tree is hollow until you push hard against it and it falls. The establishments of both parties did not know, a year ago, that they were hollow trees. They thought themselves strong because they always had been, and people think what has been true will continue. Then suddenly the tree is pushed and falls. To me that is the symbol, the image of 2016: the hollowed trees and how easily they fell."

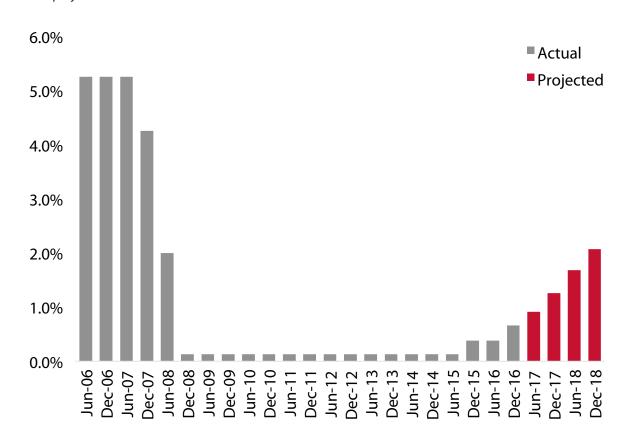
– Peggy Noonan

Source: Peggy Noonan, Wall Street Journal, November 25, 2016

Fed funds rate back to 2008 level by end of 2018?

Effective federal funds rate

Actual and projected

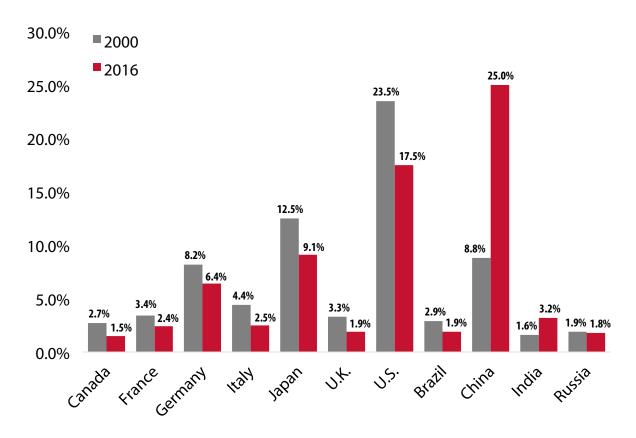


Source: Wall Street Journal Economic Forecasting Survey

China now produces a quarter of the world's manufacturing output

Share of world manufacturing output

2000 vs. 2016

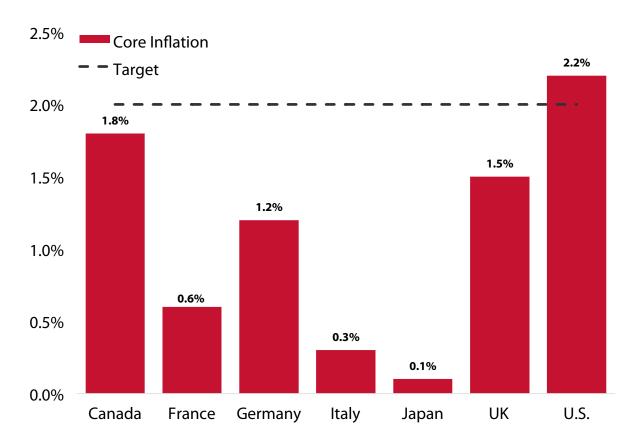


Source: Richard Barkham, CBRE

Precariously low inflation rates

Core Inflation

Q3 2016

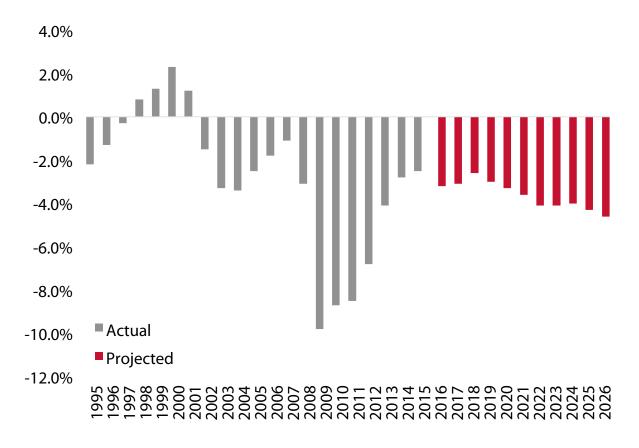


Source: Richard Barkham, CBRE

Budget deficit expected to grow over the next decade

Federal budget deficits and surpluses

Percent of Gross Domestic Product

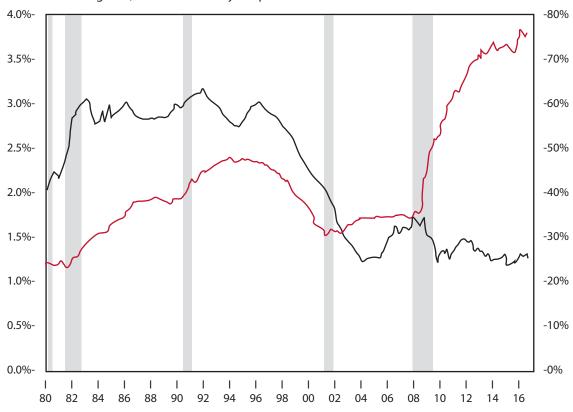


Source: Congressional Budget Office, August 2016 Budget and Economic Outlook

Higher Interest rates will boost the share of resources required to service the federal debt

Net interest overlays vs. federal debt

12-Month moving sum, total debt held by the public



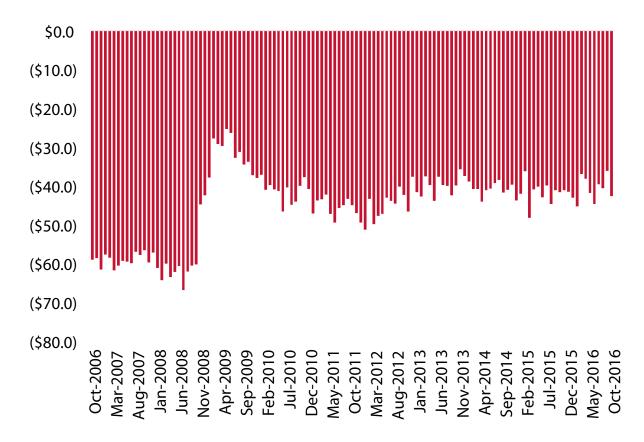
- Net interest as a share of GDP: Sept @ 1.3% (Left Axis)
- Public debt as a share of GDP: Sept @75.7% (RIght Axis)

Source: U.S. Departments of the Treasury, U.S. Department of Commerce and Wells Fargo Securities

What does the future hold for US trade balance?

US International trade balance

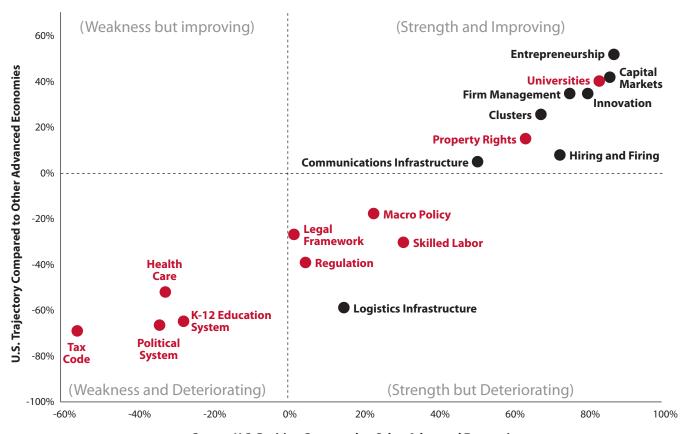
Billions, seasonally adjusted



Source: U.S. Census Bureau Foreign Trade Programs and Products

US economic competitiveness

- = Activities largely controlled by public sector
- = Activities largely controlled by private sector

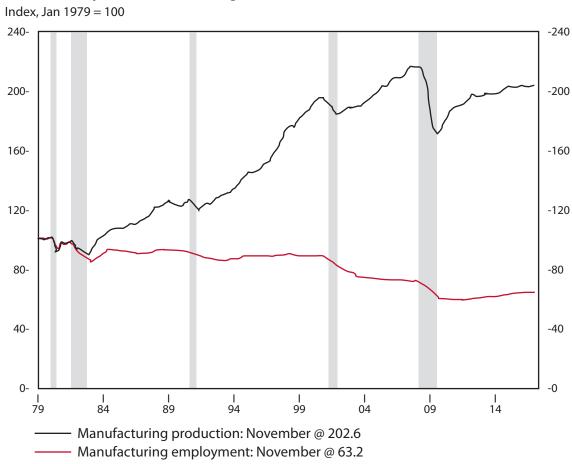


Current U.S. Position Compared to Other Advanced Economies

Source: Harvard Business School Survey on U.S. Competitiveness and Kem C. Gardner Policy Institute.

Doing more with less

Production & jobs in manufacturing sector

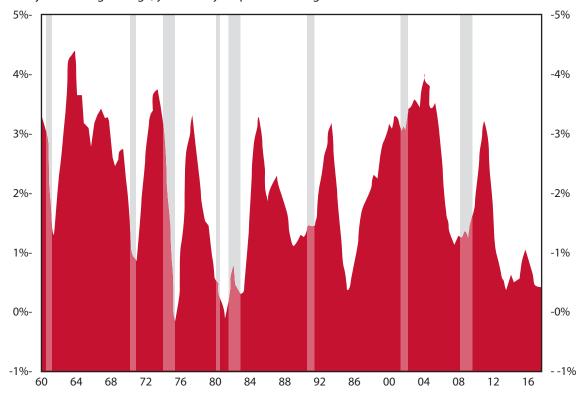


Source: U.S. Departments of Commerce & Labor and Wells Fargo Securities

Sluggish productivity growth limits economic potential

Nonfarm productivity

Two-year moving average, year-over-year percent change



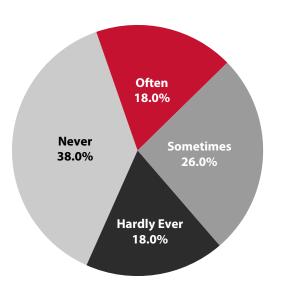
Labor productivity: Q3 @ 0.4%

Source: U.S. Department of Labor and Wells Fargo Securities

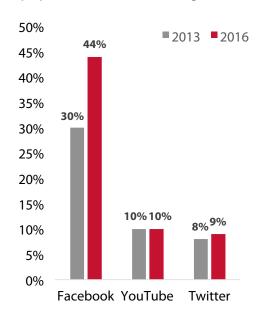
Six in 10 Americans got news from social media in 2016

News use across social media platforms

How often US adults get news on a social networking site, 2016



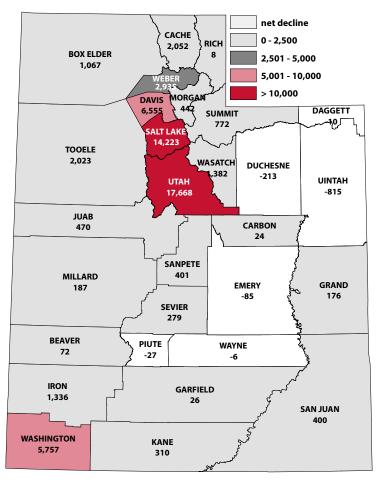
Portion of US adults who get news on popular social networking sites



Source: Pew Research Center

Utah County leads in population growth

Utah population growth, 2015-2016

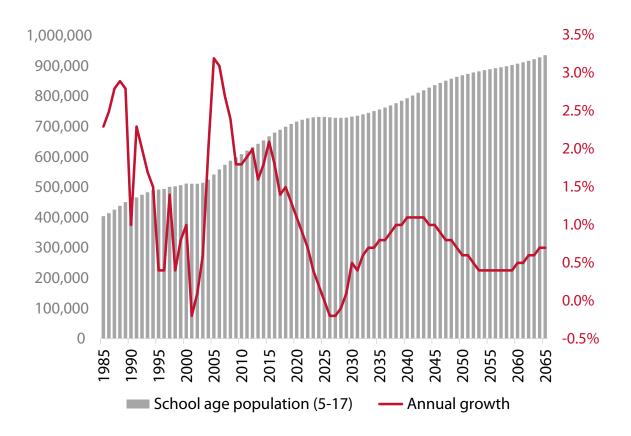


Note: Utah's population grew 57,401 people to 3,054,806 Utahns in 2016.

Source: Utah Population Committee

Growth in Utah's school-age population expected to slow over the next decade

Utah population age 5 to 17

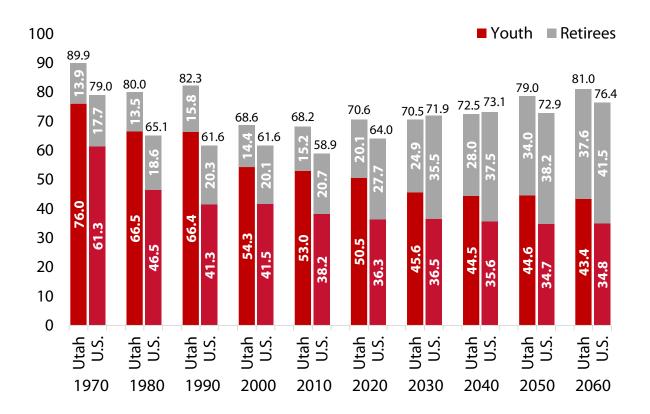


Note: Data prior to 2016 are estimates; data for 2016 and beyond are projections.

Source: Kem C. Gardner Policy Institute

Aging baby boomers driving projected dependency ratio increase

Depedency ratios in Utah and the United States

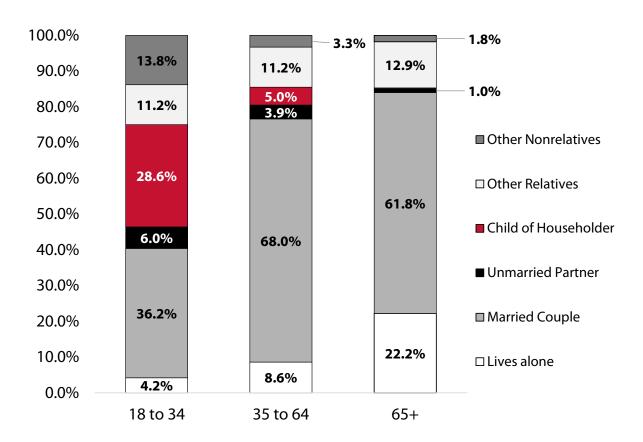


Notes: Dependency ratios are computed as the number of nonworking age persons per 100 working age (18-64 year old) persons in the population. Youth are less than 18 years old and retirement age is 65 years and older. 2020 – 2060 are projections.

Source: Kem C. Gardner Policy Institute analysis of U.S. Census Bureau data and Kem C. Gardner Policy Institute

Are too many 18 to 34 year olds living with their parents?

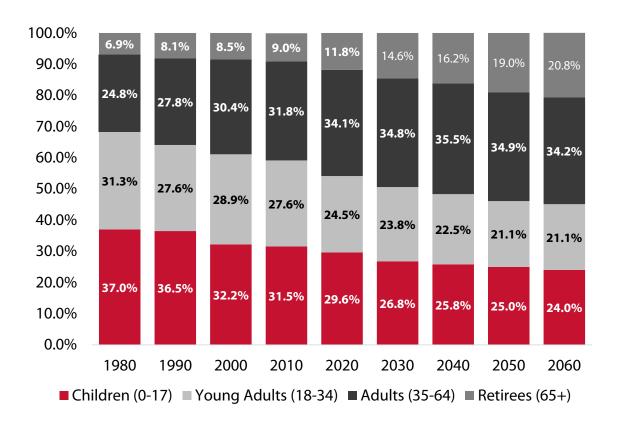
Living arrangements of Utah adults in 2015



Source: U.S. Census Bureau, 2015 American Community Survey 1-Year Estimates

The graying of Utah

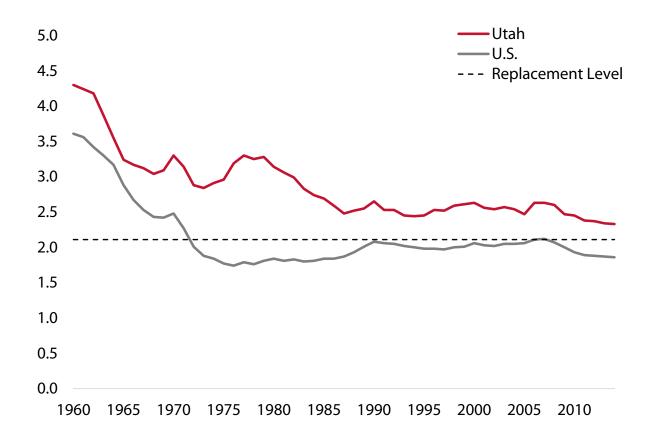
Selected age groups as a percent of Utah's total population



Sources: U.S. Census Bureau Decennial Census and Kem C. Gardner Policy Institute

Utah's fertility rate is at a historic low

Total fertility rates for Utah and the United States



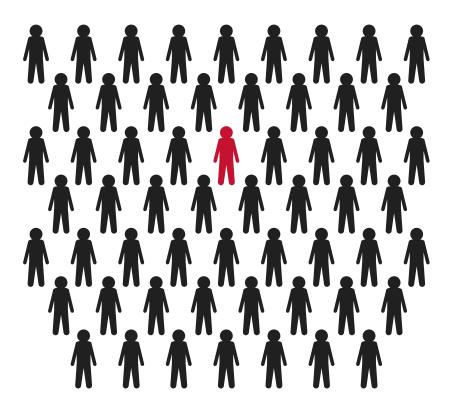
Note: The replacement level is the total fertility rate at which the current population is replaced.

Source: National Center for Health Statistics

Utah has more autism diagnoses than the national average

8-year olds identified with Autism Spectrum Disorder

1 in 58 in Utah, 1 in 68 in United States



Notes: Data are from the Autism and Developmental Disabilities Monitoring (ADDM) Network. The national average is the average of the 11 states participating in ADDM Network in 2012.

Source: Centers for Disease Control 2016 Community Report on Autism

Multilingual Utah

Primary languages spoken at home in Utah

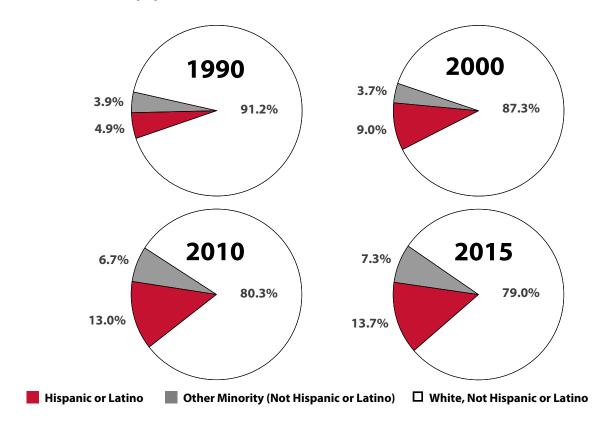


Note: Utahns speak 141 primary languages at home.

Source: U.S. Census Bureau, American Community Survey

Minorities' share of Utah population more than doubles in 25 years

Minorities' share of Utah population

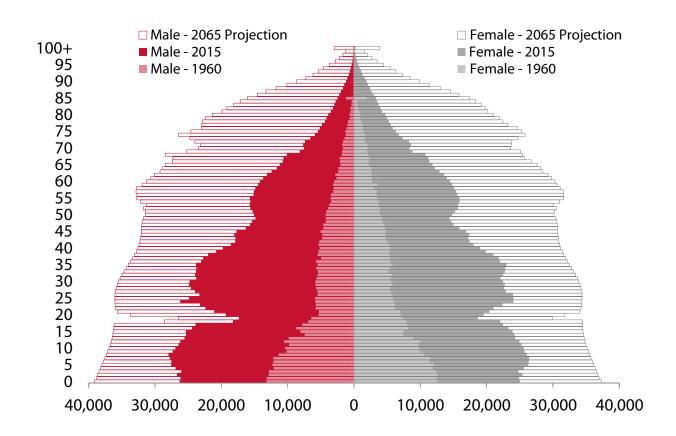


Sources: U.S. Census Bureau, Population Division and U.S. Census Bureau, Decennial Census

The beehive—Utah's changing age structure

Utah population pyramid

1960, 2015 and 2065

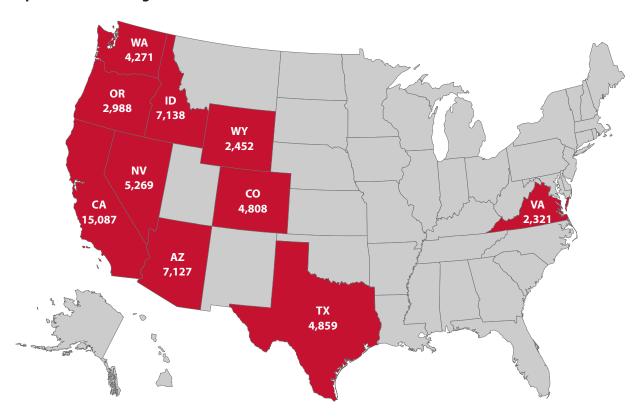


Note: The top age group for 1960 is 85+.

Sources: U.S. Census Bureau, Utah Population Committee, Kem C. Gardner Policy Institute

Most of Utah's migrants come from the West

Top 10 sources of migration to Utah



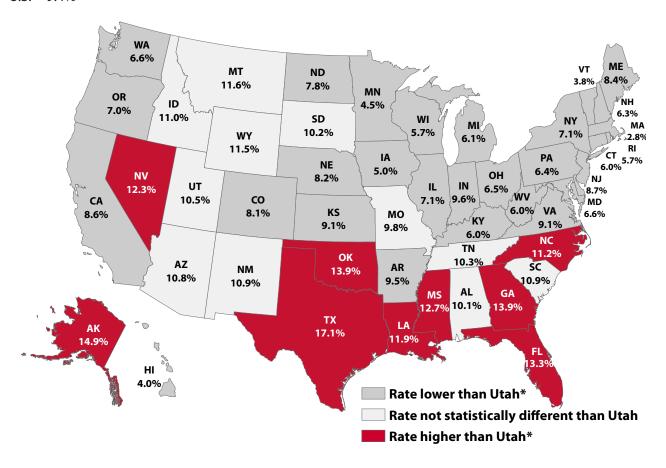
Note: Migrants from U.S. only. All estimates are subject to sampling error.

Source: U.S. Census Bureau, 2010-2014 American Community Survey (ACS)

Nine states have a higher uninsured rate than Utah; thirty have lower rate

Percent of population without health insurance in 2015

U.S. = 9.4%

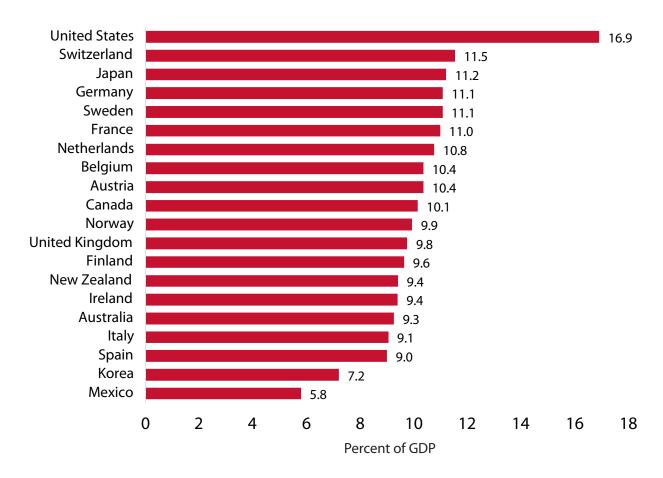


^{*}Difference is statistically different from zero with 90 percent confidence. **Sources:** U.S. Census Bureau American Community Survey, 2015 1-year estimates

US health care costs impact global competitiveness

Health care expenditures as a share of GDP: 2015

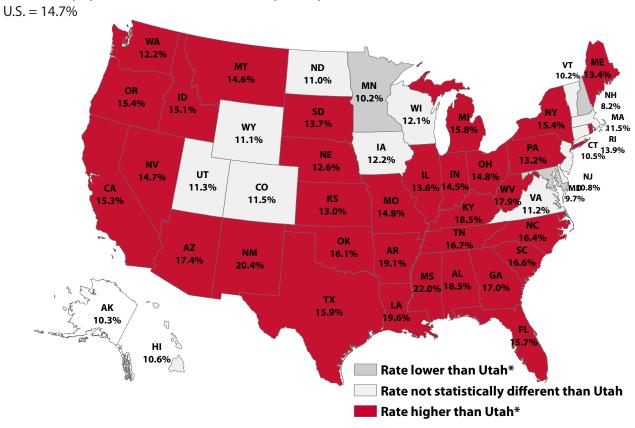
Select OECD Countries



Source: Organization for Economic Co-Operation and Development, OECD.stat

Thirty-four states have a higher poverty rate than Utah; 3 have lower

Percent of population with income below poverty level, 2015

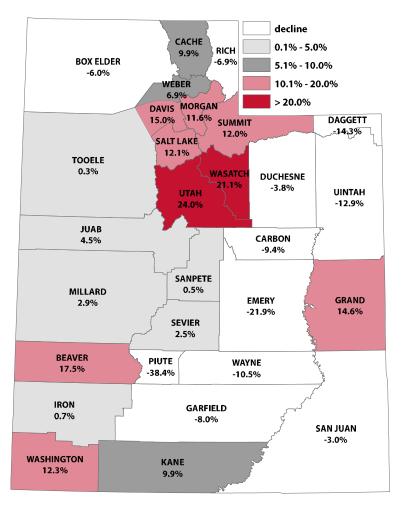


Source: U.S. Census Bureau American Community Survey, 2015 1-year estimates

^{*}Difference is statistically different from zero with 90 percent confidence.

Wasatch Front and Wasatch Back lead post recession job recovery

Employment change, Q1 2008 - Q1 2016



Source: Utah Department of Workforce Services

Utah's Largest Employers

Employers with 4,000 or more average annual jobs in 2015

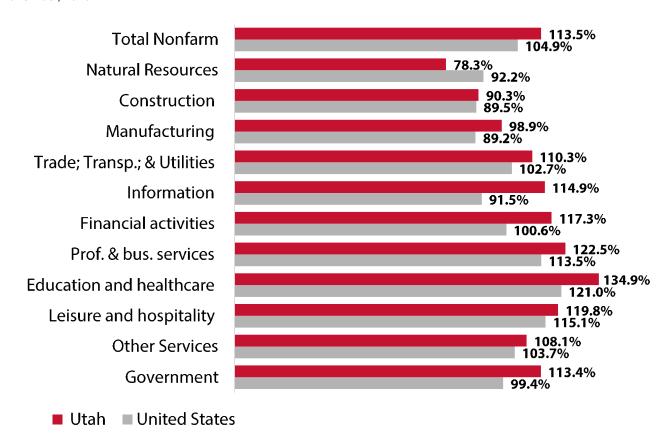
Company	Industry	Jobs
Intermountain Healthcare	Health Care	20,000 +
State of Utah	State Government	20,000 +
University of Utah (Including Hospital)	Higher Education	20,000 +
Brigham Young University	Higher Education	15,000-19,999
Wal-Mart Associates	Warehouse Clubs/Supercenters	15,000-19,999
Hill Air Force Base	Federal Government	10,000-14,999
Davis County School District	Public Education	7,000-9,999
Granite School District	Public Education	7,000-9,999
Utah State University	Higher Education	7,000-9,999
Smith's Food and Drug Centers	Grocery Stores	7,000-9999
Alpine School District	Public Education	7,000-9,999
U.S. Department of Treasury	Federal Government	5,000-6,999
Jordan School District	Public Education	5,000-6,999
Salt Lake County	Local Government	5,000-6,999
Utah Valley University	Higher Education	5,000-6,999
U.S. Postal Service	Federal Government	4,000-4,999
Zions Bank Mangement Services	Banking	4,000-4,999
The Canyons School District	Public Education	4,000-4,999
The Home Depot	Home Centers	4,000-4,999

Source: Utah Department of Workforce Services

Employment has surpassed 2007 peak in all but three sectors

Employment as a percent of 2007 peak

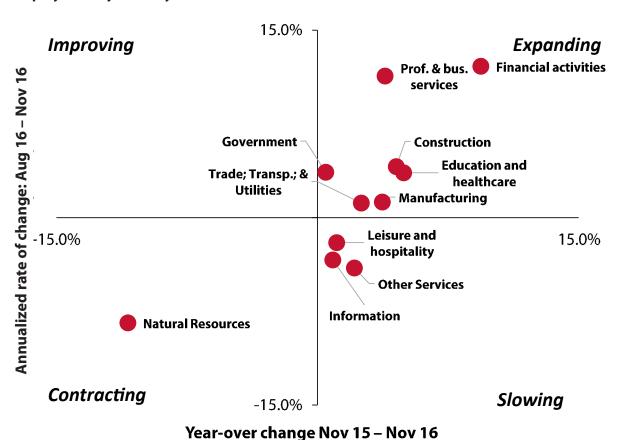
November, 2016



Source: Kem C. Gardner Policy Institute analysis of Bureau of Labor Statistics data

Financial activities a particularly bright spot in Utah

Utah employment by industry

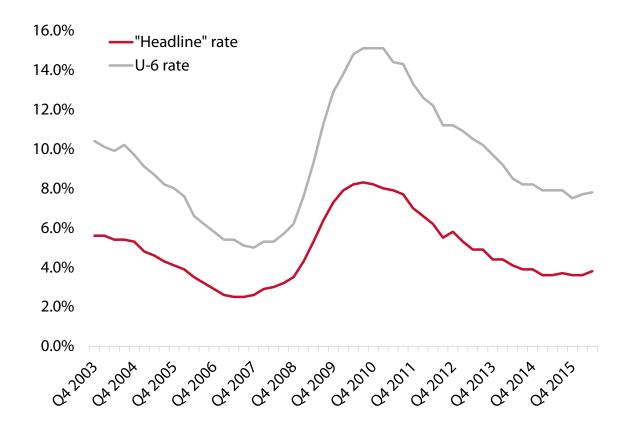


Source: Kem C. Gardner Policy Institute analysis of Bureau of Labor Statistics data

Has unemployment bottomed out in Utah?

Utah Headline and U-6 unemployment rates

U-6 rate includes marginally attached and part-time for economic reasons

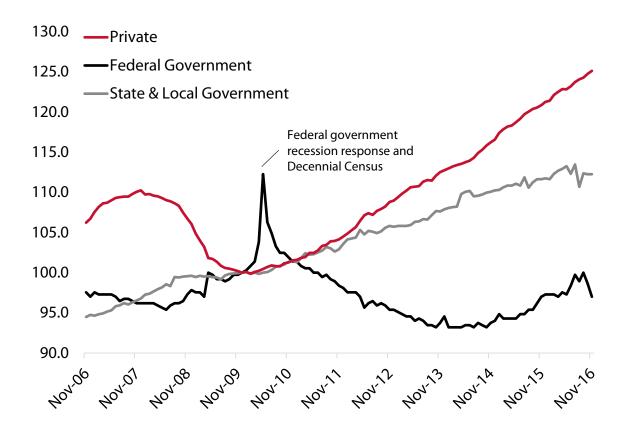


Source: Bureau of Labor Statistics

Plateau in public sector job growth?

Job index for Utah public and private sectors

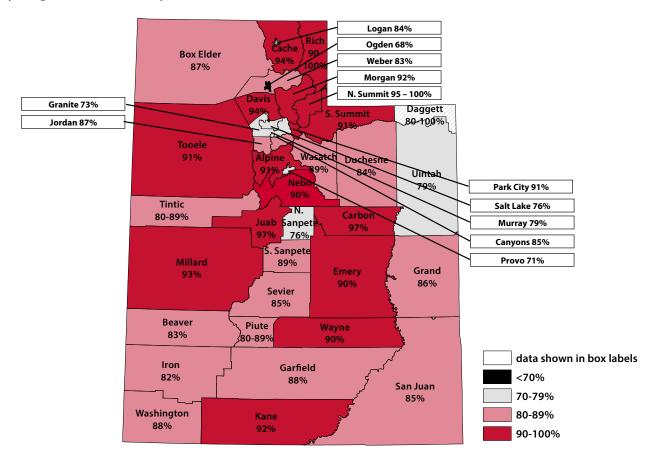
Seasonally adjusted, 100 = level at 2009 trough



Source: Kem C. Gardner Policy Institute analysis of Bureau of Labor Statistics

Utah school districts' graduation rates range from 68 percent to 98 percent

4-year graduation rates by school district, 2016



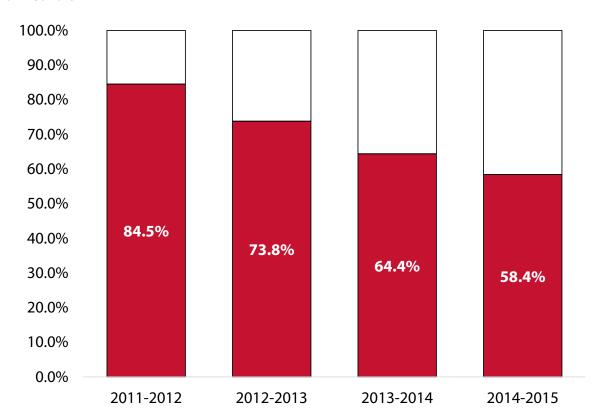
Notes: Statewide rate was 85% in 2016. Percentages for small groups of less than 40 students are obscured by showing the range in which the percentage falls.

Source: Utah State Office of Education

Public schools lose over one-third of new teachers after four years

Retention of new Utah teachers

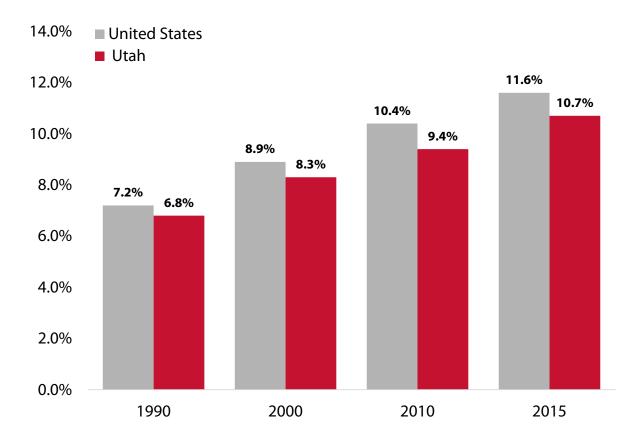
2010-2011 Cohort



Source: Utah State Board of Education

More than one in ten Utahns has a graduate degree

Percent of population 25 years and over with a graduate or professional degree

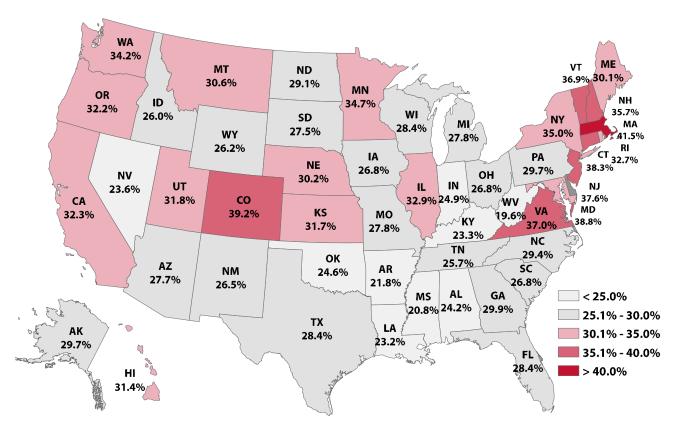


Source: U.S. Census Bureau American Community Survey and Decennial Census

Utah educational attainment ranks 14th among states

Educational attainment for persons 25 years and over, 2015

Bachelor's degrees or higher, U.S. = 30.6%

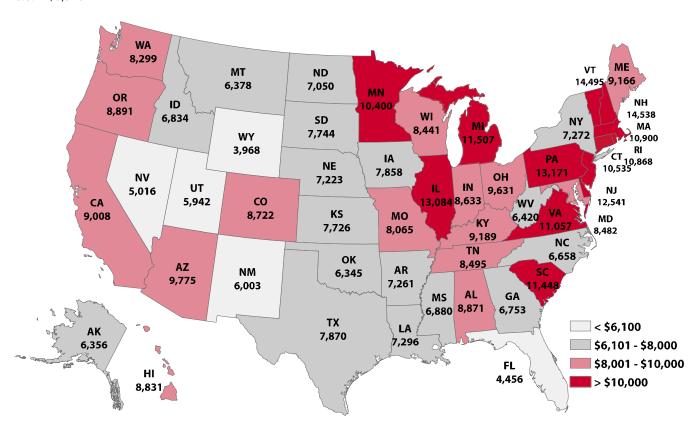


Sources: U.S. Census Bureau American Community Survey, 2015 1-year estimates

Utah tuition and fees rank 4th lowest among states

Average undergraduate tuition and fees

U.S. = \$8,543



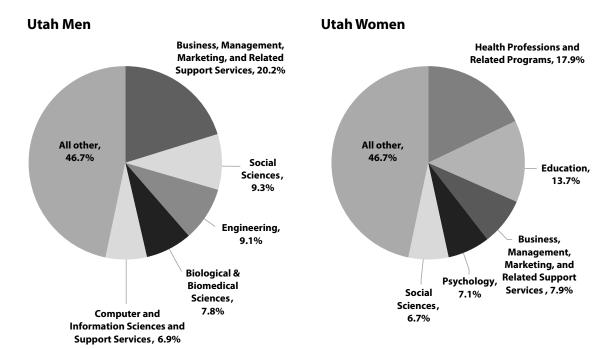
Tuition and required fees at public 4-year institutions

Sources U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS)

Despite some overlap, popular majors differ significantly by gender

Top five undergraduate degrees for Utah men and women

Bachelor's degrees completed in 2015

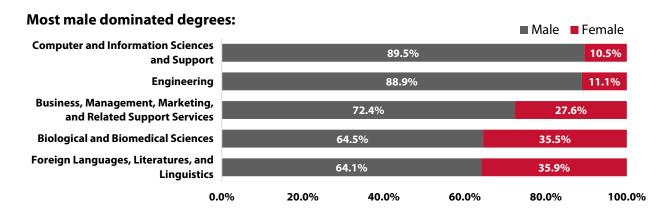


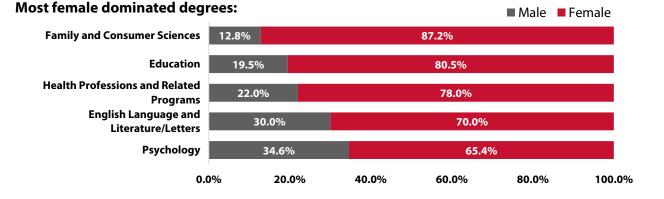
Note: Degrees completed at USHE institutions, BYU, and Westminster

Source: Integrated Postsecondary Education Data System (IPEDS), 2014-2015 Provisional Release of Degree Completions

Many STEM majors dominated by men in Utah

Top male and female dominated degrees in Utah



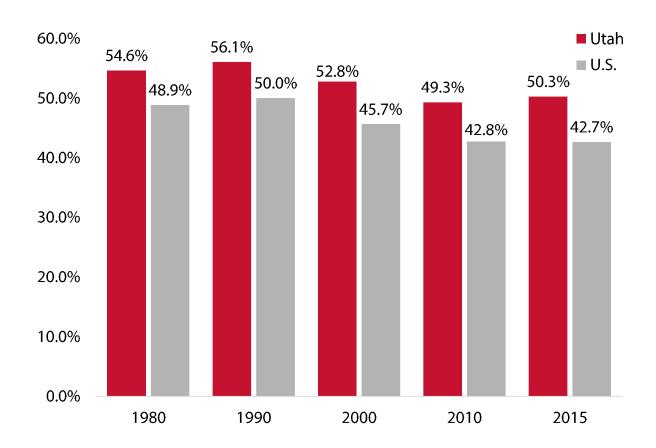


Note: Bachelors degrees completed at USHE institutions, BYU, and Westminster in 2015

Source: Integrated Postsecondary Education Data System (IPEDS), 2014-2015 Provisional Release of Degree Completions

Utah's middle class has shrunk since the 1980s

Share of households in the middle class



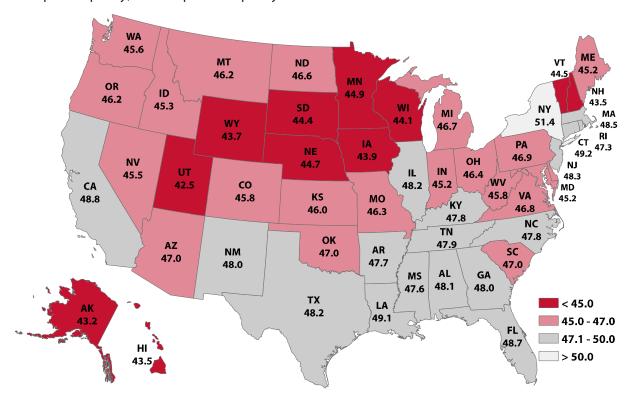
Note: Middle class households are defined as those with income from two-thirds to double U.S. median.

Source: Kem C. Gardner Policy Institute analysis of U.S. Census Bureau Decennial Census Long Form and American Community Survey data

Utah's distribution of income is among the most equal in the US

Gini Index of Income Equality

0 = complete equality; 1 = complete inequality



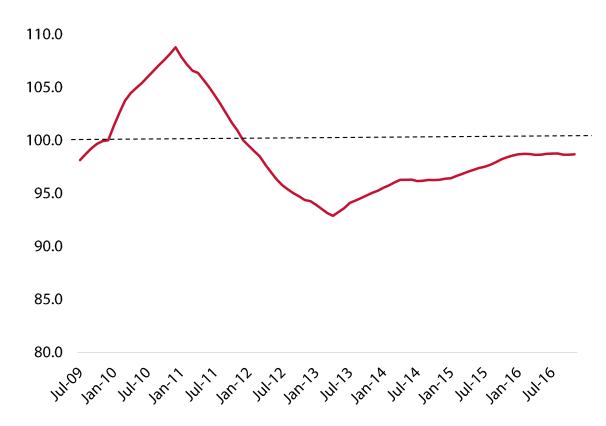
Note: Estimates for Alaska and Wyoming are not statistically different from Utah's estimate.

Source: U.S. Census Bureau, 2015 American Community Survey 1-Year Estimates

Real average hourly wages have improved but remain below 2007 average

Utah real private average hourly earnings index

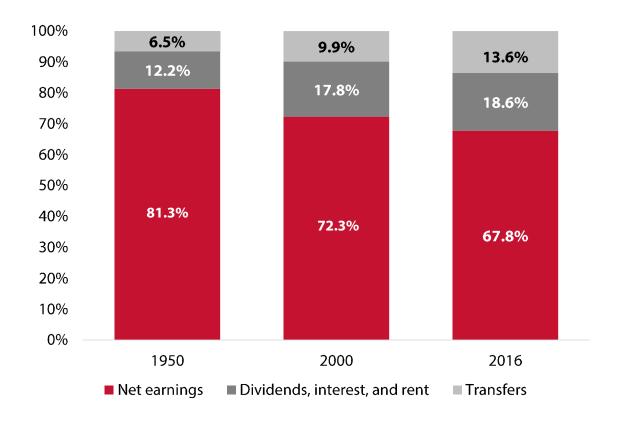
Seasonally adjusted, 2007 average = 100



Source: Kem C. Gardner Policy Institute analysis of Bureau of Labor Statistics Current Employment Survey data

Net earnings contribution to personal income shrinking

Utah components of personal income



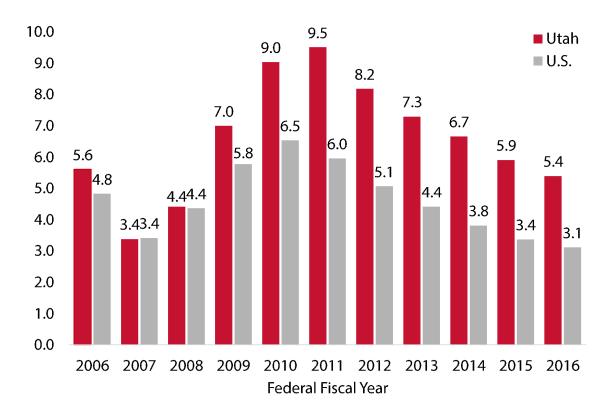
Note: Transfers are the sum of government social benefits and net current transfer receipts from business.

Source: Kem C. Gardner Policy Institute analysis of Bureau of Economic Analysis data

Utah bankruptcy filing rate is declining in a strong economy, remains above US rate

Consumer bankruptcy cases, Utah and US

Number of Chapter 7, 11, and 13 cases commenced per 1,000 adult population



Note: Federal fiscal years end September 30.

Source: Kem C. Gardner Policy Institute analysis of Administrative Office of the U.S. Courts and U.S. Census Bureau data

Real Salt Lake athletes play for the love of the game

Real Salt Lake (Ten highest 2016 salaries)

Player	Salary	
Juan Manuel Martinez	\$1,060,000	
Kyle Beckerman	\$675,000	
Javier Morales	\$590,000	
Nick Rimando	\$400,000	
Chris Wingert	\$235,000	
Stephen Sunday	\$220,000	
Tony Beltran	\$210,000	
Jamison Olave	\$215,000	
Yura Movsisyan	\$200,000	
Joao Plata	\$175,000	

Los Angeles Galaxy (Ten highest 2016 salaries)

Player	Salary
Steven Gerrard	\$6,000,000
Robbie Keane	\$3,500,000
Giovani Dos Santos	\$2,500,000
Gyasi Zardes	\$472,500
Landon Donovan	\$456,000
Jelle Van Damme	\$425,000
Ashley Cole	\$300,000
Mike Magee	\$250,000
Robbie Rogers	\$220,000
A. J. DeLaGarxa	\$225,000

Source: Spotrac

Utah's per capita student loan debt has more than tripled since 2003, ranks low

Utah per capita debt by loan type

Constant 2015 dollars

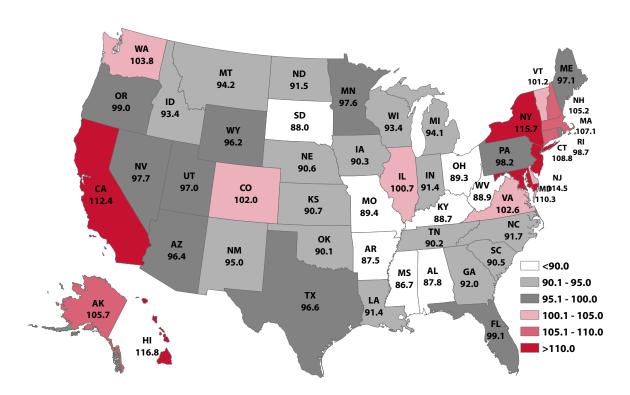
	Q4 2003		Q4 2015		03 - 15
Loan Type	\$	Rank	\$	Rank	Change
Auto Loan	\$3,851	18	\$4,490	13	16.6%
Credit Card	\$3,336	43	\$2,640	29	-20.9%
Mortgage Loan	\$35,129	14	\$38,420	12	9.4%
Student Loan	\$1,005	45	\$3,870	46	285.1%
Other	\$3,358	-	\$2,730	-	-18.7%
Total	\$46,679	16	\$52,150	13	11.7%

Note: Per capita figures are limited to individuals 18 years and over.

Source: Federal Reserve Bank of New Yor, State Level Household Debt Statistics 2003-2015

Utah goods and services are less expensive than in 23 other states

Regional Price Parities, 2014



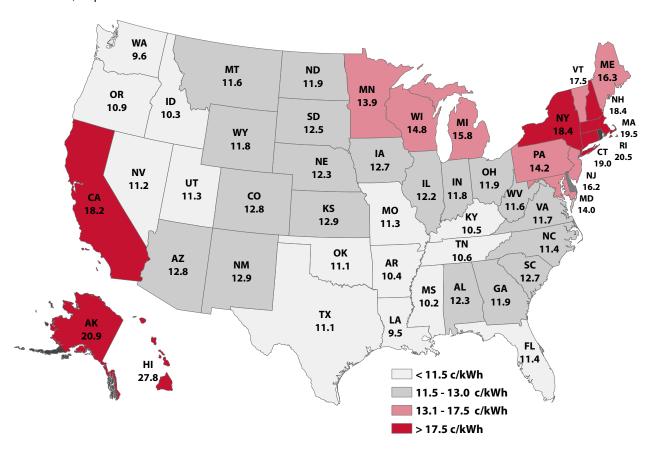
Note: Regional Price Parities measure the differences in price levels of goods and services across regions for a given year; they are expressed as a percentage of the overall national price level for each year.

Source: Bureau of Economic Analysis

Utahns enjoy low-cost electricity

Average retail price of electricity to residential sector

Cents/kWh, September 2016

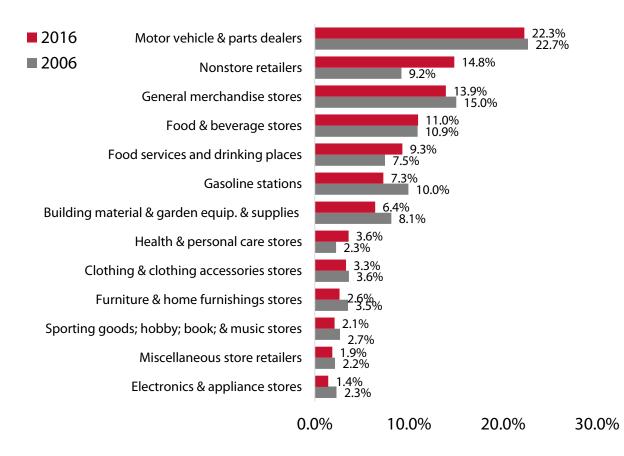


Source: U.S. Energy Information Administration

Significant growth in nonstore retail activity

Composition of Utah retail sales

2006 vs. 2016



Note: 2016 is estimated.

Source: Kem C. Gardner Policy Institute analysis of Moody's Analytics data

Most of the nation's largest e-retailers have nexus in Utah

Utah nexus for largest US e-retailers

E-Retailers with more than \$4 billion sales in 2015

E-Retailer	2015 Sales (\$ billions)	Utah Nexus
Amazon.com Inc.	\$92.5	No*
Apple Inc.	\$24.4	Yes
Dell Inc.	\$15.7	Yes
Walmart.com	\$13.7	Yes
Staples Inc.	\$10.7	Yes
Macy's Inc.	\$6.2	Yes
The Home Depot Inc.	\$4.7	Yes
Costco Wholesale Corp.	\$4.5	Yes
Office Depot Inc.	\$4.4	Yes
QVC Group	\$4.3	No
W.W. Grainger Inc.	\$4.1	Yes
Best Buy Co.	\$4.0	Yes

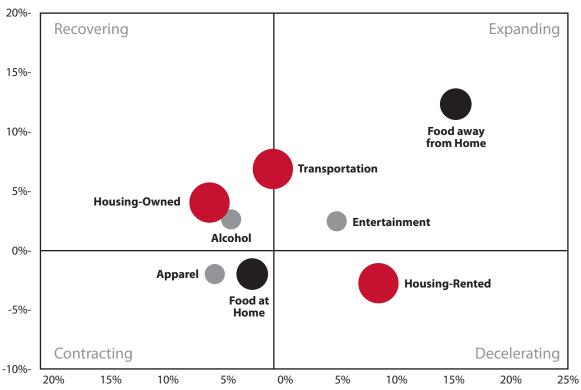
Source: Internet Retailer and Kem C. Gardner Policy Institute

^{*}Affiliates with nexus in Utah must collect and remit sale tax for Utah purchases. Amazon began voluntarily collecting and remitting sales tax for Utah on January 1, 2017.

Structural changes in tastes and preferences

Millenial expenditure growth

Year-over-year percent change & change from 2012 to 2015



Percent change from three years ago

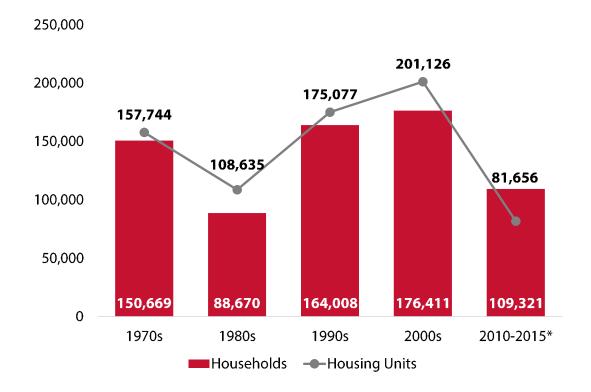
Share of Average Total Expenditures

<5.5% **5.5%** - 8.0% **>**8.0%

Source: U.S. Department of Labor and Wells Fargo Securities

Does Utah have a housing shortage? Now more new households than new units

Growth in housing units and households in Utah

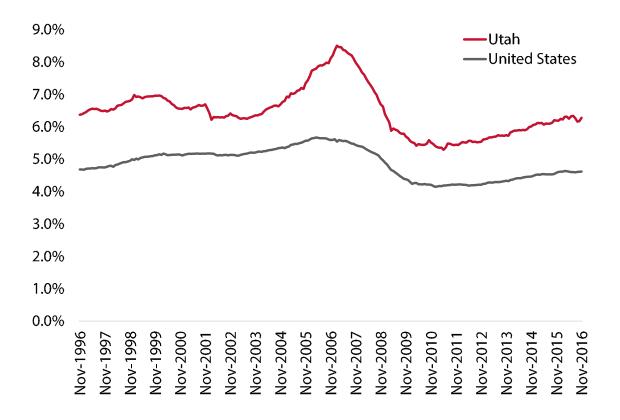


Sources: U.S. Census Bureau and Ivory-Boyer Construction Database

^{*}New units and households over five years; other figures are for 10-year increments

Sustainable construction job levels?

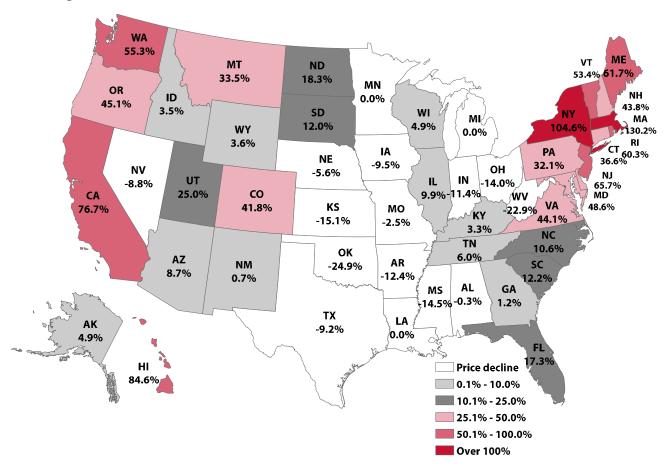
Construction jobs as a percent of all jobs



Sources: Kem C. Gardner Policy Institute analysis of Bureau of Labor Statistics data

Utah's long-running housing price increase nineteenth highest in nation

Real change in FHFA Home Price Index, 1980-2015

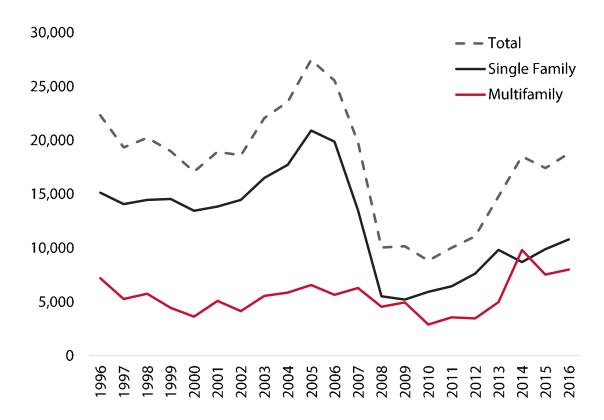


Source: Federal Housing Finance Agency

Elevated multifamily construction activity

Utah residential construction

Permitted units



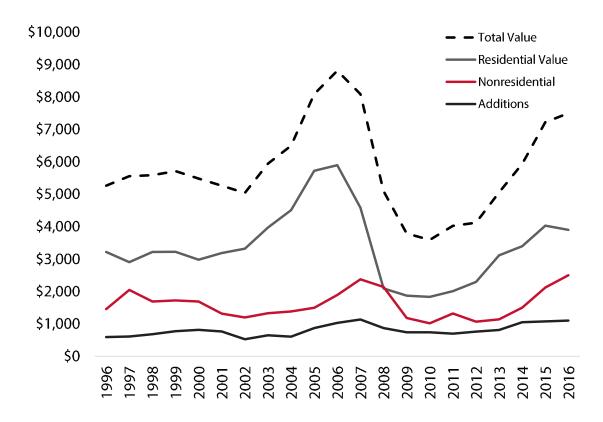
Note: 2016 is an estimate.

Source: Ivory-Boyer Construction Database, Kem C. Gardner Policy Institute

Inflation-adjusted nonresidential construction value reached a record \$2.5 billion in 2016

Value of permit-authorized construction in Utah

Millions of constant 2016 dollars



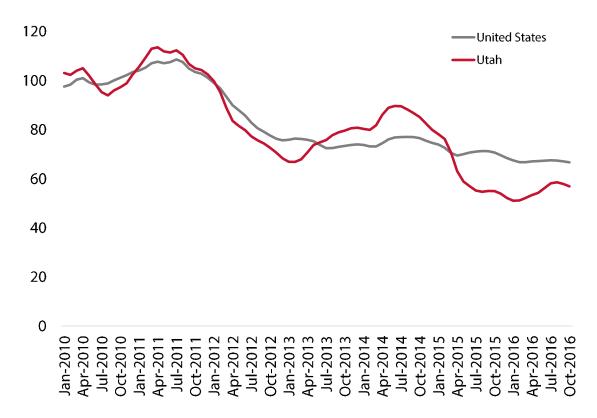
Note: 2016 is an estimate.

Sources: Ivory-Boyer Construction Database, Kem C. Gardner Policy Institute and Bureau of Labor Statistics

Will low for-sale inventory continue to push prices upwards?

Index of for-sale inventory

Seasonally adjusted, 2010 average = 100

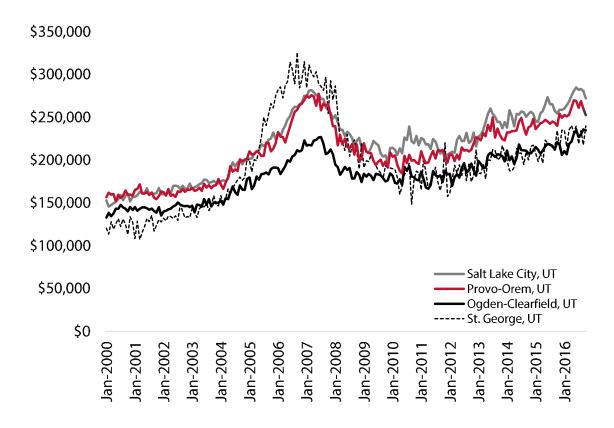


Sources: Ivory-Boyer Construction Database, Kem C. Gardner Policy Institute analysis of Zillow data

Housing prices on the rise in Utah metros

Median existing home prices

Utah metro areas

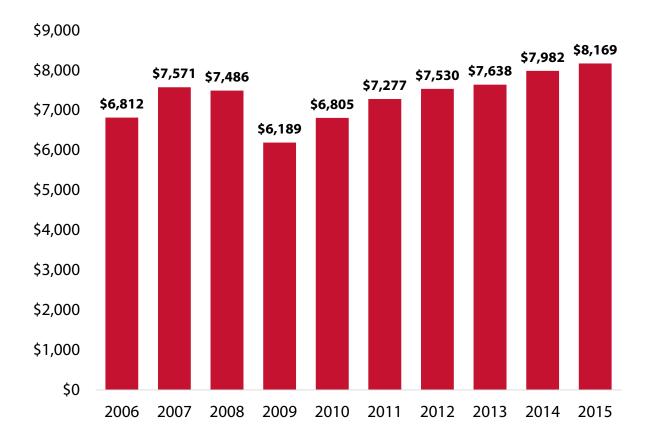


Sources: Core Logic and Moody's Analytics

Utah travelers spending at a record high

Direct Utah traveler spending

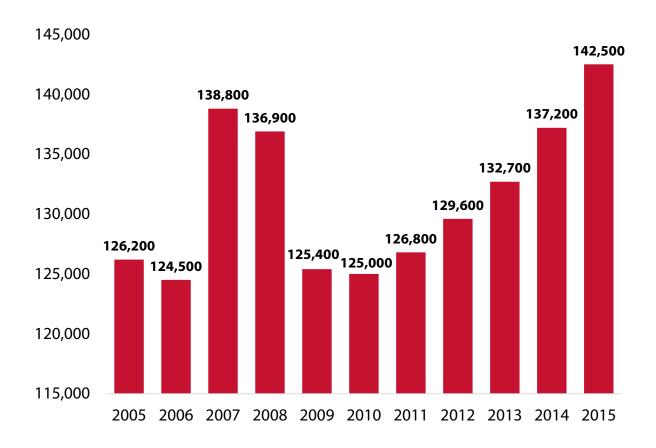
Millions of constant 2015 dollars



Source: Kem C. Gardner Policy Institute analysis of D.K. Shifflet and TNS Global data

Travel and tourism activity in Utah bolsters significant jobs

Utah tourism-generated jobs

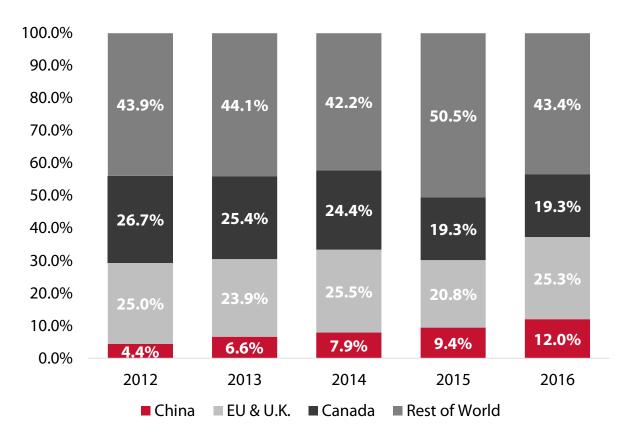


Source: Kem C. Gardner Policy Institute analysis of U.S. Bureau of Labor Statistics data

Chinese visitors claiming larger and larger shares of all foreign visitor spending

International visitor Visa card

Top markets and the rest of the world

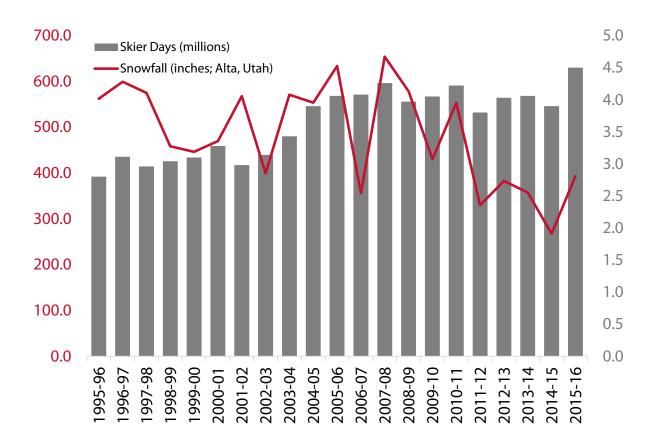


Note: Estimates are based on and extrapolated from aggregate depersonalized card usage data.

Source: Kem C. Gardner Policy Institute analysis of VisaVue® Travel data

Total skier days up despite lower average annual snowfall

Utah skier days vs. total annual snowfall

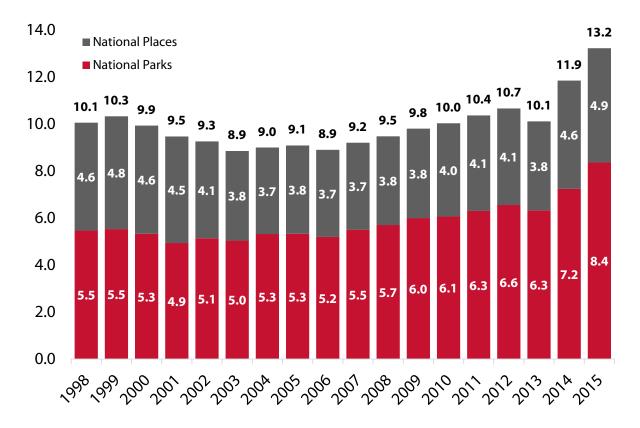


Sources: Ski Utah and Alta Avalanche Center

Utah parks draw record visitation

Utah national park and place visitation

Millions of visitors



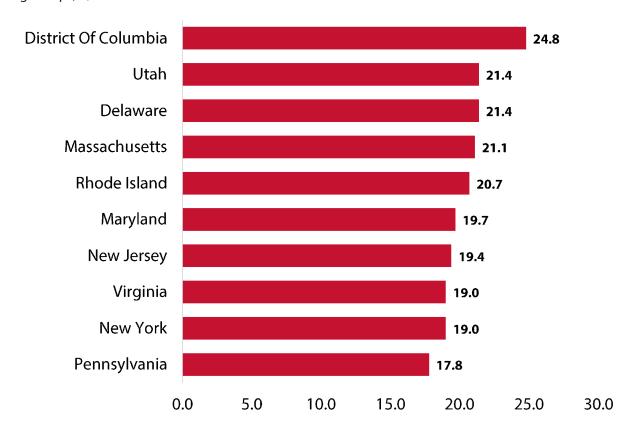
Note: National Places include national monuments, recreation areas, and historic sites; Flaming Gorge NRA data not included.

Source: Kem C. Gardner Policy Institute analysis of National Park Service data

Only DC has faster internet speeds than Utah

Highest internet connection speeds in the US

Average mbps, Q3 2016

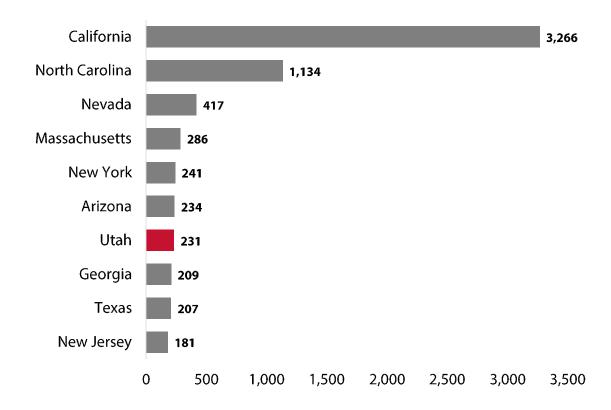


Source: Akamai State of the Internet Q3 2016 Report

Utah a top state for solar

States with most solar electric capacity installed in 2015

Megawatts installed

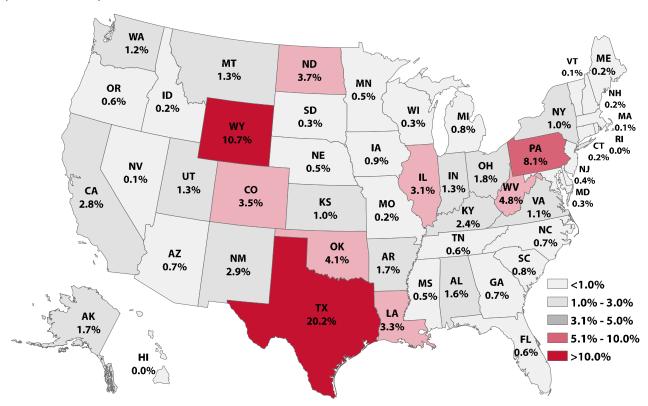


Source: Solar Energy Industries Association

Utah contributes just over one percent to nation's energy production

States' share of total US energy production

87,228 trillion Btu, 2014



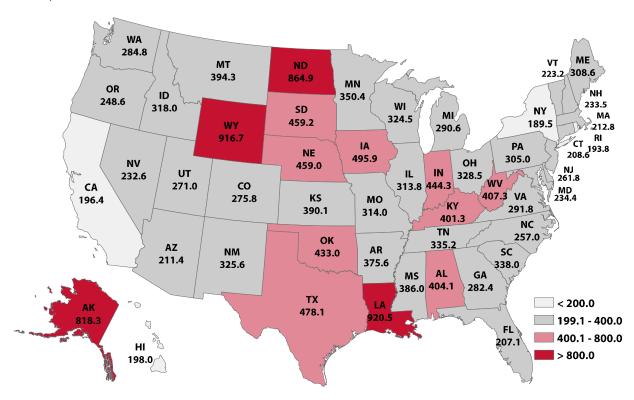
Note: Energy production of all sources – fossil fuels, nuclear electric power, and renewable energy.

Source: U.S. Energy Information Administration

Utah consumes less energy per capita than national average

Energy consumption per capita

Million Btu, 2014



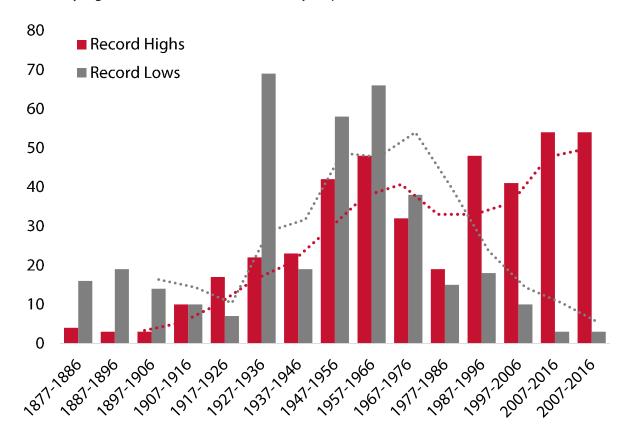
Note: Energy consumption by all sources – residential, commercial, industrial, and transportation.

Source: U.S. Energy Information Administration

High record temperatures more common than low record in recent decade

Salt Lake City temperature records

Number of daily high and low records set in each 10-year period



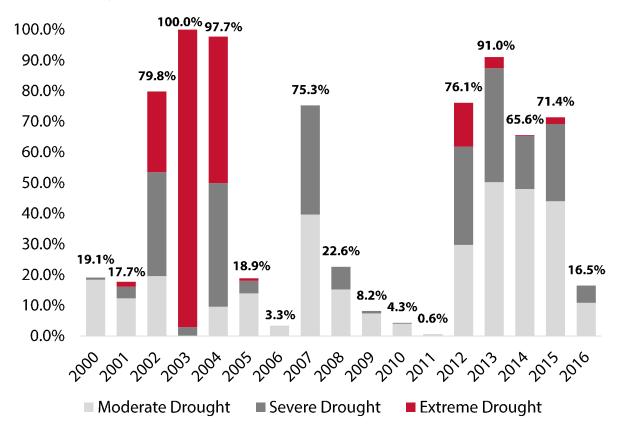
Note: Lines are 3-period moving averages

Sources: National Oceanic and Atmospheric Administration and Federal Aviation Administration

Drought conditions improve

Share of Utah land area in drought conditions

Average annual weekly drought percentages



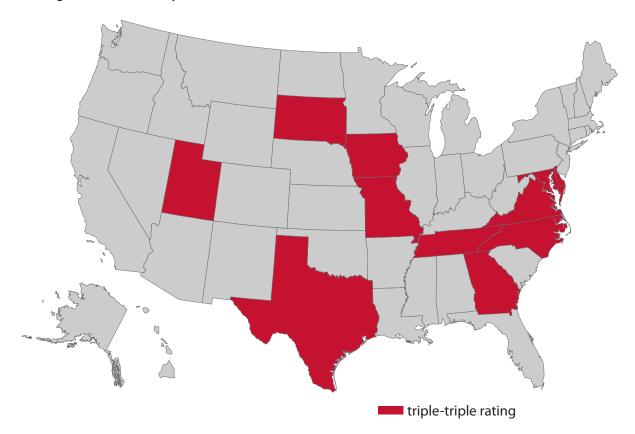
Note: 2016 is an estimate

Source: United States Drought Monitor

Utah one of eleven states with triple-triple rating

States with triple-triple rating

AAA rating from Fitch, Moody's, and S&P

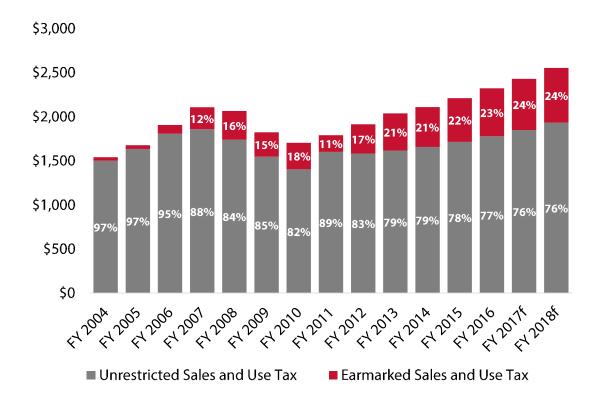


Source: The Bond Buyer, Novermber 2016

Almost a quarter of all state sales and use tax collections are earmarked

State of Utah sales and use tax collections

Millions of current dollars



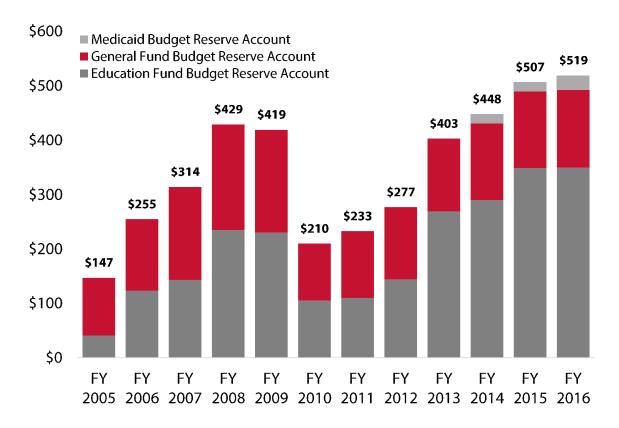
f = forecast

Source: Utah State Tax Commission

Utah has a healthy rainy day fund

State of Utah budget reserve accounts

Millions of current dollars



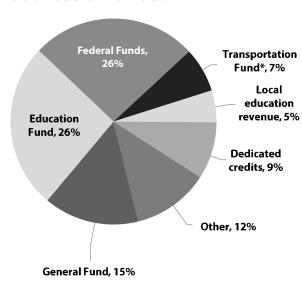
Source: Utah Office of the Legislative Fiscal Analyst

Education, education, education

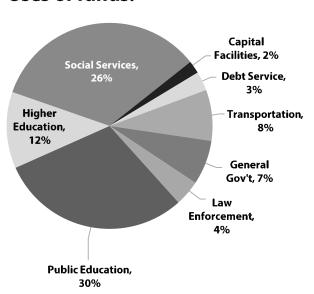
Budget of the State of Utah

All funds, Fiscal Year 2017

Sources of funds:



Uses of funds:



*Includes Transportation Investment Fund

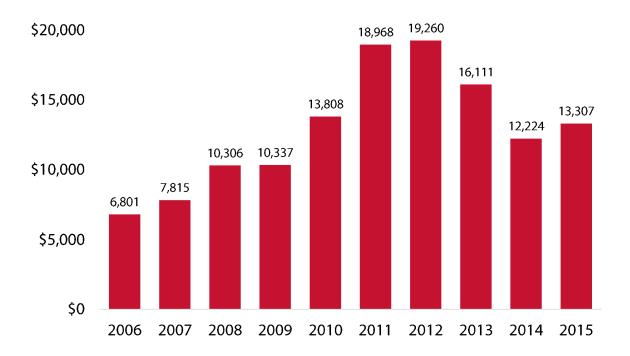
Source: Utah Office of the Legislative Fiscal Analyst

Utah exports begin to recover

Utah merchandise exports

(millions of dollars)

\$25,000

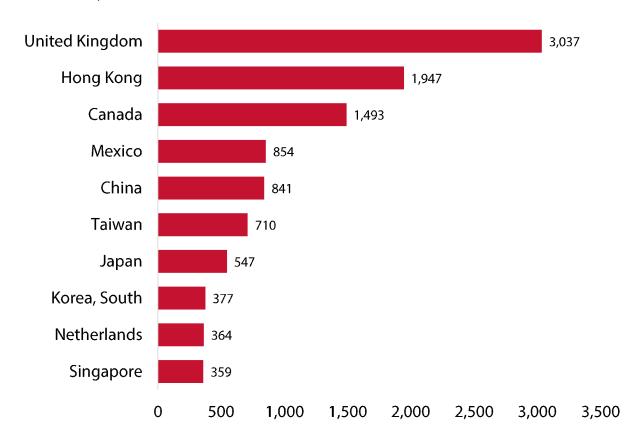


Source: U.S. Census Bureau, Foreign Trade

Utah is global

Top ten Utah export purchasing countries: 2015

(millions of dollars)

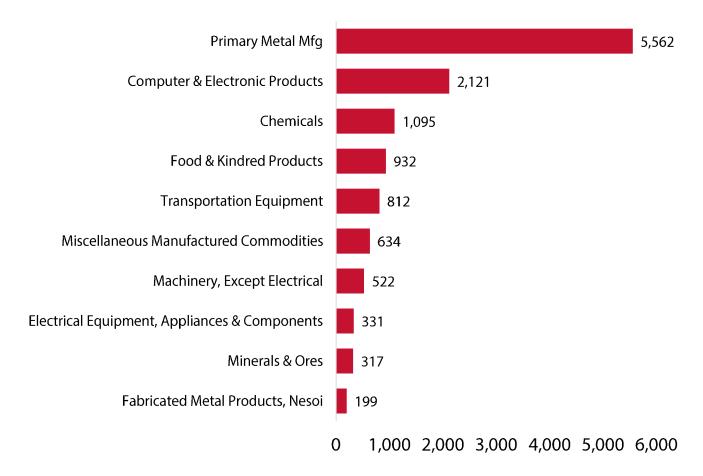


Source: U.S. Census Bureau, Foreign Trade

Thar's gold in them thar hills

Top ten Utah export industries: 2015

(millions of dollars)



Source: U.S. Census Bureau, Foreign Trade

The age of acceleration

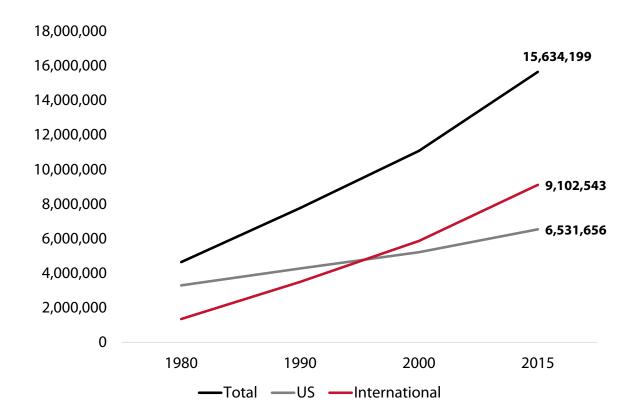
"When I wrote 'The World Is Flat,' I said the world is flat. Yeah, we're all connected. Facebook didn't exist; Twitter was a sound; the cloud was in the sky; 4G was a parking place; LinkedIn was a prison; applications were what you sent to college; and Skype, for most people, was a typo."

- Thomas Friedman

Source: *Thank You for Being Late*, Thomas L. Friedman

Utah is home to a global religion—now more international than US members

Church of Jesus Christ of Latter-day Saints membership

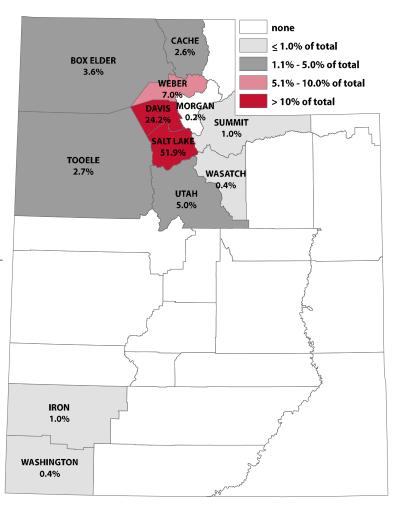


Sources: Church of Jesus Christ of Latter-day Saints

Over \$1.6 billion in defense contracts and grants obligated in Utah in FY 2015

County shares of \$1.6 B FY 15 defense contracts & grants

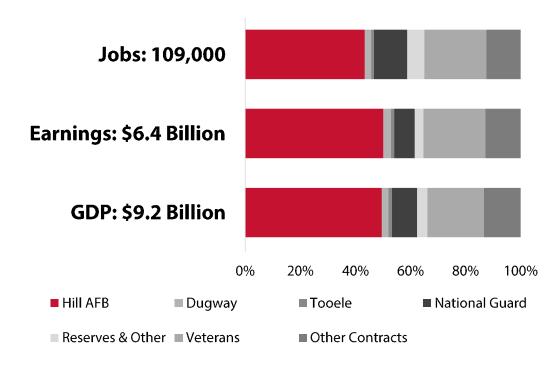
Department of Defense and Veterans affairs contracts and grants obligated in FY 2015. Consists of prime contracts performed by companies with a presence in Utah, plus subcontracts performed in Utah where the prime contract place of performance is not Utah, minus subcontracts to out-ofstate companies from in-state prime contracts, plus grants to Utah recipients (including \$30 million to UT National Guard).



Source: Kem C. Gardner Policy Institute

Utah's defense industry economic boot print

Share of Utah defense sector total economic impacts by component, 2015

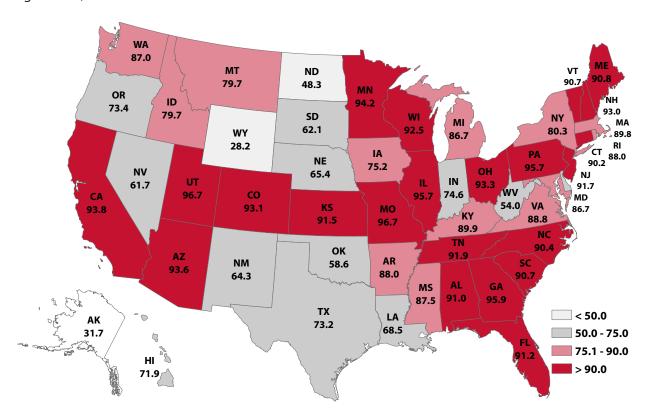


Source: Kem C. Gardner Policy Institute

Utah's economy among the most diverse in the nation

Hachman Index of GDP diversity

2-digit NAICS, 2015

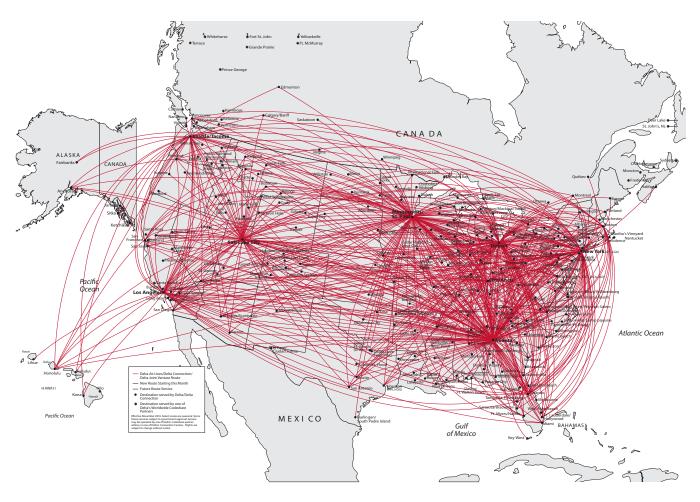


Note: An index value of 100 means that the distribution of state GDP among industries is exactly like that of the nation.

Source: Bureau of Economic Analysis

Select Delta Air Lines routes

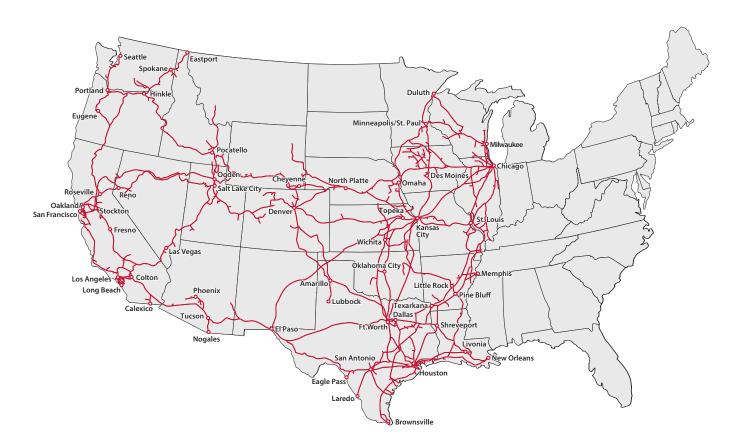
Delta Air Lines U.S. and Canada Routes



Source: Delta Air Lines

Salt Lake City possesses outstanding rail connectivity

Union Pacific Rail Network

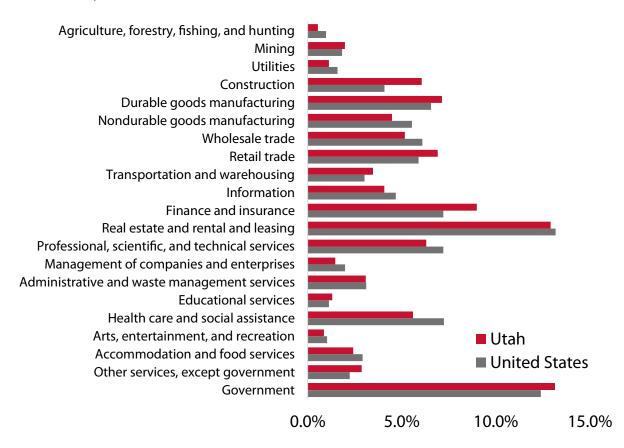


Source: Reproduced based on official route map of Union Pacific

The Utah economy mirrors the nation's

US and Utah GDP by industry

Percent of total GDP, 2015



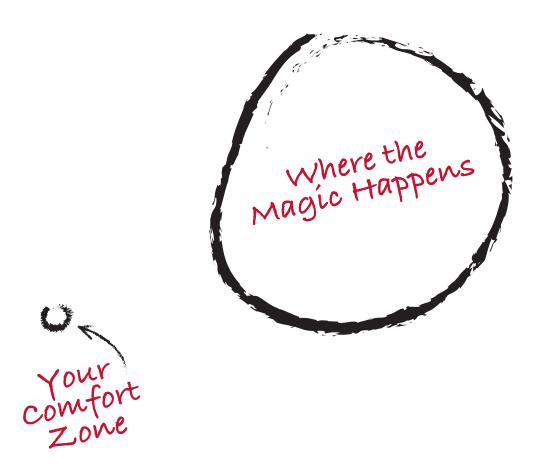
Source: Kem C. Gardner Policy Institute analysis of Moody's Analytics data

Leadership truisms

- 1. Leadership is an activity, not a position.
- 2. Anyone can lead, anytime, anywhere.
- 3. It starts with you and must engage others.
- 4. Your purpose must be clear.
- 5. It's risky.

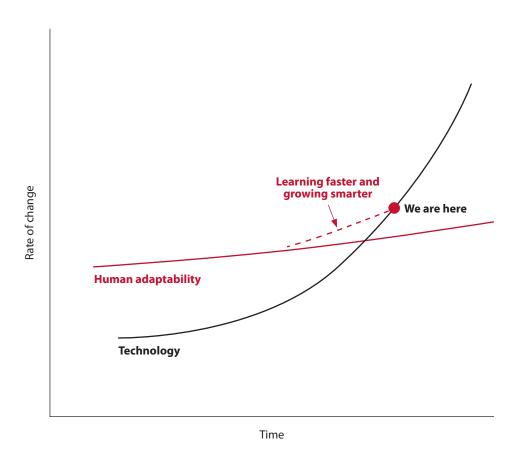
Source: Kansas Leadership Center

Progress often requires a person to get out of their comfort zone



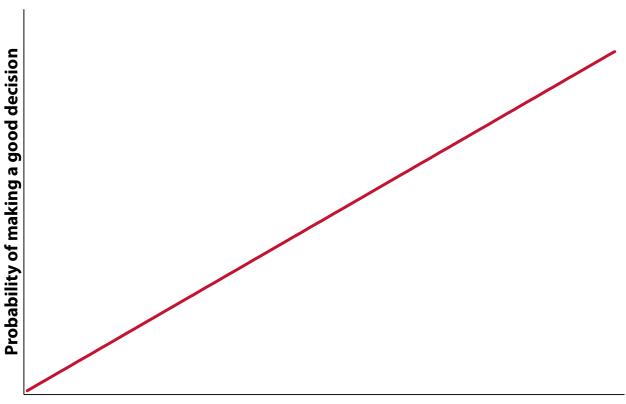
Source: Herminia Ibarra

If we enhance our ability to adapt even slightly it can make a significant difference



Source: Thank You For Being Late, Thomas L. Friedman

With good data and information come better decisions



Good data and information

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