April

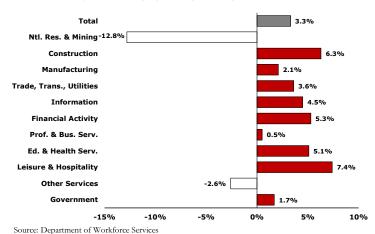
Kem C. Gardner POLICY INSTITUTE THE UNIVERSITY OF UTAH

Employment

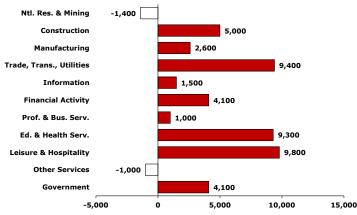
Employment Change—Utah's nonagricultural employment increased an estimated 3.3%, or 44,400 jobs, between March 2015 and March 2016. Nationally, employment increased 1.9%, or 2.8 million jobs, between March 2015 and March 2016.

Unemployment—Utah's unemployment rate was 3.5% in March 2016, the same as the unemployment rate in March 2015. The national unemployment rate was 5.0% in March 2016, lower than the March 2015 rate of 5.5%.

Percent Change in Utah Employment by Industry: March 2015 to March 2016



Numerical Change in Utah Employment by Industry: March 2015 to March 2016



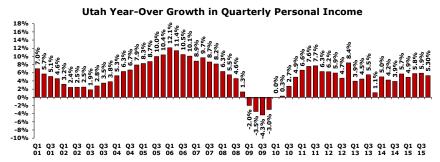
Source: Department of Workforce Services

Wages and Income

Total Personal Income—Utah's total personal income reached \$119.0 billion* in the fourth quarter of 2015, rising 5.3% from fourth quarter 2014. Utah ranked 3rd in the nation. Nationally, personal income increased 4.0% over the same period.

Average Annual Pay—Utah's average annual pay grew 3.0% to reach \$43,452 in 2015. Annual pay is forecast to increase 3.0% to \$44,756 in 2016. Average annual pay for the nation in 2015 was \$55,232 and is forecast to be \$56,957 in 2016, an increase of 3.1%.

*seasonally adjusted at an annual rate



Source: Bureau of Economic Analysis

GDP, CPI, Interest Rates, and Home Prices

Interest Rates—The 30-year fixed-rate mortgage (FRM) averaged 3.69% for the week ending March 31, 2016 according to Freddie Mac.

Home Prices—According to the Federal Housing Finance Agency (FHFA) House Price Appreciation Ranking, Utah's house prices were up 7.4% in the fourth quarter of 2015 from fourth quarter of 2014.

Foreclosure Rates—At the end of the fourth quarter, Utah ranked 7th lowest with 0.68% of all loans in foreclosure.

| Indicator | Period | Value | Period | Value |
|---|--------|-------|--------|--------|
| GDP | Q4-15 | 0.34% | Q3-15 | 0.49% |
| GDP CPI | Mar-16 | 0.09% | Feb-16 | -0.17% |
| CPI-core | Mar-16 | 0.07% | Feb-16 | 0.28% |
| Note: CPI-core excludes Food and Energy | | | | |

Home Prices: Fourth Quarter 2015 Over Fourth Quarter 2014

| | Realtors | | FHFA | |
|--------------------------|-------------|--------|--------|-----------|
| | | | | Purchase- |
| | Median | | HPI | Only |
| | Sales Price | Change | Change | Change |
| | | | | |
| Logan, UT-ID MSA | u | | 6.9% | na |
| Ogden-Clearfield, UT MSA | u | | 6.5% | na |
| Provo-Orem, UT MSA | u | | 6.3% | na |
| Salt Lake City, UT MSA | \$260,500 | 5.7% | 5.9% | 7.3% |
| St. George | u | | 7.2% | na |
| Utah | u | | 6.0% | 7.4% |
| U.S. | \$222,700 | 6.9% | 5.2% | 5.7% |

Note: sa=seasonally adjusted; u=data unavailable. Home price data from the FHFA is limited to conventional mortgages guaranteed by Fannie Mae or Freddie Mac. The House Price Index includes purchases and refinances, while the Purchase-Only Index excludes refinances.

Source: National Association of Realtors; Federal Housing Finance Agency

Utah Rankings

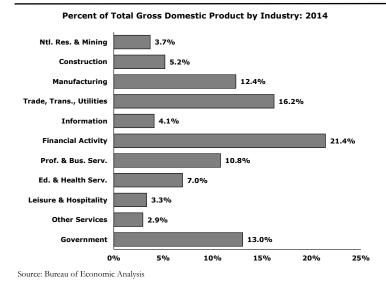
| Demographic | State Rank | Value | Year |
|----------------------------------|------------|-------|-----------|
| Population Growth Rate | 5th | 8.4% | 2010-2015 |
| Fertility Rate | 1st | 2.33 | 2014 |
| Life Expectancy | 10th | 80.2 | 2010 |
| Median Age | 1st | 30.5 | 2014 |
| Household Size | 1st | 3.16 | 2014 |
| Social Indicators | | | |
| Poverty Rate | 11th | 11.7% | 2014 |
| Educational Attainment | | | |
| Persons 25+ w/high school degree | 12th | 91.0% | 2014 |
| Persons 25+ w/bachelor's degree | 15th | 30.6% | 2014 |
| | | | |

| Economic | State Rank | Value | Year |
|----------------------------------|------------|----------|-------------|
| Employment Change 1,2 | 3rd | 3.3% | Mar 2016 |
| Unemployment Rate 1,2 | 9th | 3.5% | Mar 2016 |
| Median Household Income | 13th | \$59,846 | 2010-2014 |
| Average Annual Pay | 38th | \$42,942 | 2014 |
| Per Capita Personal Income | 43rd | \$39,045 | 2015 |
| Total Personal Income (% Change) | 3rd | 5.3% | Q4 15-Q4 14 |

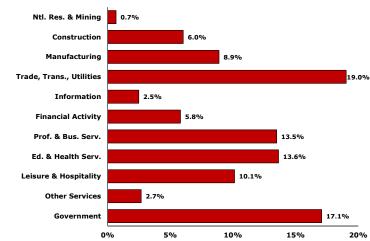
Notes: 1. Rankings are based on most recent data available for all states; may differ from other data.

- 2. Job growth and unemployment rates are seasonally adjusted and based on national data from BLS, which can differ from state values.
- 3. Rank is most favorable to least favorable.

Industry Focus

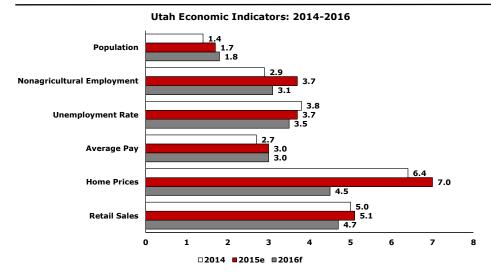


Employment by Industry as a Percent of Total Employment: March 2016



Source: Department of Workforce Services

Economic Outlook



Overview of the Economy—Utah has recovered more rapidly than the nation as a whole after the Great Recession. For the U.S., employment grew 2.1% in 2015, compared to 3.7% for Utah. While employment increased during 2015, Utah's unemployment rate also improved to 3.5%, lower than the rate of 3.7% in 2014. Home building continued its slow but steady recovery from the Great Recession, with 17,400 building permits issued in 2015.

Outlook 2016—Utah's employment is expected to continue to increase at 3.1% while the national rate is 1.7%. The unemployment rate decline slightly to 3.5% The residential construction sector will see a small increase with dwelling unit permits expected to decrease to 19,200 in 2016.

 $Source: Council \ of \ Economic \ Advisors' \ Revenue \ Assumptions \ Working \ Group \qquad e = estimate \quad f = forecast$

Demographics

Population—Utah's July 1, 2015 total population estimate was 2,995,919. This represents a population increase of 51,421 people, or 1.7% from 2014, ranking Utah sixth highest among states in population growth. Utah grew twice as fast as the nation from 2014 to 2015. The total 2015 population count for the

United States was 322,797,269. This represents a population increase of 2,471,038 people, or 0.8% from 2014. In October of 2015, Utah's population reached a major milestone: three million people.

2016 Outlook—The state will continue to experience population growth at a rate higher than most states due to strong natural increase in addition to in-migration. Natural increase (births less deaths) is anticipated to add 36,000 people. While there was some slowing during the recession, Utah's net migration is projected to be 18,000 people.

| | Utah | United States |
|----------------------------|-----------|----------------------|
| 2014 Actual | 2,944,498 | 320,326,231 |
| 2015 Estimate | 2,995,919 | 322,797,269 |
| 2014-2015 Percent Change | 1.7% | 0.8% |
| 2014-2015 Numeric Change | 51,421 | 2,471,038 |
| Source: U.S. Census Bureau | • | |